



JUST THE FACTS...



The VTA/CTA/NEA 07-08 Bargaining Update
Issue #2
August 21, 2007

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The VTA and VUSD teams met on August 17, 2007 for three hours. The VTA team members, including the president Brenda Hensley, were all present. The VUSD team members present were Burton Crinklaw, Kelley Birch, Tom Davis, and Bill Hausler.

Ground rules for how and when meetings will be held were agreed upon. The next meeting was set for September 13, 2007.

The VUSD team proposed a list of core values and concepts, including:

- VUSD makes all decision based on 5 core values: student achievement, accountability, fiscal responsibility, respect and commitment.
- wages consistent with the district's ability to pay now and in the future
- wages that recruit special education teachers
- step and column increases based on evaluation
- a single calendar for the district (and then an ad hoc committee to develop such calendar)
- changes to the teachers' workday
- restructuring elementary prep time
- elimination of payment for IEP/504 meetings outside the duty day
- modification of retiree benefits
- form a committee to restructure health and welfare benefits
- changes to transfer language that will comply with new Ed code (35036)
- establish a new article for disciplining members for breaches of professional conduct, insubordination, employment terms, contract violations and misuse of leave.
- a new article for establishing district rights not subject to collective bargaining

The VTA team asked a few clarifying questions about the proposal, but did not respond to any particular concept.

The VTA team will present the VTA proposal to Executive Board on September 4, 2007. After that, the VTA team will present the proposal to the VUSD team on September 13, 2007.

We hope that the state budget will be signed by that time so that the district will be willing to discuss a specific money amount.