



# JUST THE FACTS...



The VTA/CTA/NEA Bargaining Update

Issue #1

April 19, 2007

Ken Ratti, Bargaining Chair  
Joanne Baker, Bargaining Team Member  
Gary Masterson, Bargaining Team Member  
Kent Puddy, Bargaining Team Member  
Tim Yearnshaw, Bargaining Team Member

Currently, the Bargaining Team is gathering information to formulate a contract proposal for 07-08. This proposal will be presented to the Executive Board sometime during May.

There may be at most two bargaining sessions (non-monetary) before the end of school. Monetary issues cannot be firmed up at least until the Governor's May Budget Revise (May 15th). After that we will still need the State Legislature to approve a budget and the Governor to sign it, which usually occurs in July or August.

Furthermore, the Bargaining Team is gathering information to counteract or neutralize the District's Sunshine Statement which involves articles:

Article 4: Hours of Employment

Article 7: Transfers, Vacancies, & Seniority

Article 21: Association Rights to include Management Rights  
or a new article to be titled Management Rights

A new Article which would concern professional ethics and discipline.

(See over for the VTA Sunshine statement; The VTA and District Sunshine statements are presented at board meetings to officially open negotiations for a contract. VTA elected to present its own Sunshine statement instead of a joint statement with the district. Assistant Superintendent Burton Crinklaw presented the district's Sunshine statement.)

**VTA's sunshine statement, which was presented at the 4/5/07 board meeting by Ken Ratti:**

**VACAVILLE TEACHERS ASSOCIATION**

Good evening to the Vacaville Community  
Members of the Board  
District Administration  
and Members of the Vacaville Teachers Association.

I come to the podium tonight to deliver the VTA's contract openers for the 2007-2008 school and contract year.

The Association continues to believe it is in the best interest of the students, community, and the District, that the District employs and retains the most qualified, best prepared, and **competitively** compensated personnel that work directly with or for the students in our District; and that would include **all** 732 members of the VTA.

While fully acknowledging the current year's salary increase, the VTA membership maintains that there is still much work to be done by **THIS Board** in developing and implementing a salary **PLAN**, for the members of VTA, which will enable the VTA to be **competitive** in our surrounding area.

The Vacaville Teachers Association shall have a **PLAN** to help make this happen.

Accordingly, the Association will bring forth, **as strongly directed by its membership's survey and Executive Board**, a contract proposal with modifications that may concern the following items:

Article 3 –Wages; and the above-mentioned **PLAN** for **competitiveness**.  
Article 4 –Hours  
Article 5 --Health & Welfare  
Article 7 –Assignments, Transfers, & Vacancies  
Article 9 --Class Size  
Article 21--Association Rights

In addition, technical adjustments, if any arise, will be jointly addressed as needed throughout the contract.

The aforementioned statement concludes the Vacaville Teachers Association's legally required "Sunshine Statement".

Thank for your attention and good evening.