

Elementary & Middle School Head Counselor

Step	Class 1 BA	Class 2 BA + 15	Class 3 BA + 30	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 4 BA + 45	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 5 BA + 60	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 6 BA + 75	with Mast. or P.H.D.	with Mast. and P.H.D.
1	39,841	40,237	40,639	41,902	43,165	41,837	43,100	44,362	43,825	45,088	46,351	43,825	45,088	46,351
2	42,032	42,430	42,827	44,091	45,354	44,025	45,288	46,552	46,017	47,280	48,543	46,017	47,280	48,543
3	44,225	44,624	45,022	46,285	47,549	46,215	47,479	48,742	48,206	49,469	50,733	48,256	49,519	50,783
4	46,417	46,814	47,212	48,475	49,739	48,405	49,669	50,932	50,398	51,662	52,925	50,453	51,717	52,980
5	46,417	49,004	49,400	50,664	51,927	50,600	51,863	53,127	52,586	53,849	55,112	52,646	53,909	55,172
6	46,417	51,198	51,592	52,855	54,117	52,788	54,051	55,314	54,784	56,048	57,311	54,849	56,113	57,376
7	46,417	53,384	53,786	55,050	56,312	54,980	56,243	57,506	56,974	58,237	59,500	57,044	58,307	59,570
8	46,417	53,384	55,974	57,238	58,501	57,170	58,433	59,697	59,163	60,426	61,689	59,238	60,501	61,764
9	46,417	53,384	58,169	59,432	60,696	59,364	60,628	61,891	61,355	62,618	63,882	61,435	62,698	63,962
10	46,417	53,384	60,359	61,623	62,886	61,556	62,819	64,083	63,546	64,810	66,073	63,631	64,895	66,158
11	46,417	53,384	62,548	63,812	65,075	63,743	65,005	66,269	65,740	67,003	68,267	65,830	67,093	68,357
12	46,417	53,384	62,548	63,812	65,075	65,937	67,200	68,463	67,929	69,192	70,455	70,062	71,325	72,589
13	46,417	53,384	62,548	63,812	65,075	65,937	67,200	68,463	67,929	69,192	70,455	70,072	71,335	72,599
14	46,417	53,384	62,548	63,812	65,075	65,937	67,200	68,463	67,929	69,192	70,455	70,077	71,340	72,604
15	46,417	53,384	62,548	63,812	65,075	65,937	67,200	68,463	67,929	69,192	70,455	70,082	71,345	72,609
16	48,527	55,494	64,658	65,922	67,185	68,047	69,310	70,573	70,039	71,301	72,565	72,202	73,465	74,729
17	48,527	55,494	64,658	65,922	67,185	68,047	69,310	70,573	70,039	71,301	72,565	72,207	73,470	74,734
18	48,527	55,494	64,658	65,922	67,185	68,047	69,310	70,573	70,039	71,301	72,565	72,212	73,475	74,739
19	50,637	57,604	66,768	68,032	69,295	70,157	71,419	72,683	72,149	73,411	74,675	74,327	75,590	76,853
20	50,637	57,604	66,768	68,032	69,295	70,157	71,419	72,683	72,149	73,411	74,675	74,337	75,600	76,863
21	50,637	57,604	66,768	68,032	69,295	70,157	71,419	72,683	72,149	73,411	74,675	74,357	75,620	76,883
22	52,746	59,713	68,878	70,141	71,405	72,267	73,529	74,793	74,259	75,521	76,785	76,481	77,745	79,008
23	52,746	59,713	68,878	70,141	71,405	72,267	73,529	74,793	74,259	75,521	76,785	76,496	77,760	79,023
24	52,746	59,713	68,878	70,141	71,405	72,267	73,529	74,793	74,259	75,521	76,785	76,511	77,775	79,038
25	54,856	61,823	70,988	72,251	73,515	74,377	75,639	76,903	76,369	77,631	78,894	78,641	79,905	81,168
26	54,856	61,823	70,988	72,251	73,515	74,377	75,639	76,903	76,369	77,631	78,894	78,661	79,925	81,188
27	54,856	61,823	70,988	72,251	73,515	74,377	75,639	76,903	76,369	77,631	78,894	78,681	79,945	81,208
28	56,966	63,933	73,098	74,361	75,625	76,487	77,749	79,012	78,478	79,741	81,004	80,811	82,075	83,338
29	56,966	63,933	73,098	74,361	75,625	76,487	77,749	79,012	78,478	79,741	81,004	80,831	82,095	83,358
30	59,076	66,043	75,208	76,471	77,734	78,597	79,859	81,122	80,588	81,851	83,114	82,961	84,224	85,488
31 +	61,186	68,153	77,317	78,581	79,844	80,706	81,969	83,232	82,698	83,961	85,224	85,111	86,374	87,638