



JUST THE FACTS...



The VTA/CTA/NEA 13-14 Bargaining Update

Issue #7

July 22, 2013

The VTA and VUSD teams met on July 22, 2013.

VTA: Brenda Hensley, Kent Puddy, Kim Campbell, Gary Masterson, Todd Blanset & Lynne Grow

VUSD: Randy Henry, Ed Santopadre, Kim Forrest, Janet Dietrich, & Kari Sousa

The teams discussed the State Budget ramifications, including School Services' information.

The teams discussed several proposals, and signed a memorandum of understanding for 4 items. An MOU was signed to enable these provisions to go into effect immediately, instead of waiting for a ratified agreement later in the fall. **Two things to note: contract language for adjunct duties would have reverted to 3 duties for everyone (including combination teachers) with no time limit AND the language regarding the work days would have reverted back to NO guaranteed unencumbered time for members to get ready for the first day of school.**

4.1.6.2 The schedule of adjunct duties shall be publicized in a timely manner.

4.1.6.2.1 Except for Back-to-School Night, secondary teachers shall not be required to participate in more than three (3) duties beyond the duty day. Secondary adjunct duties shall not exceed nine (9) hours for the school year.

4.1.6.2.2 Except for Back-to-School Night, elementary teachers shall not be required to participate in more than two (2) duties beyond the duty day. The elementary adjunct duties shall not exceed nine (9) hours for the school year.

4.1.6.2.2.1 Due to the nature of their assignment, teachers assigned to combination classes shall not be assigned adjunct duties beyond the duty day other than Back-to-School Night.

- 4.3.1 The non-pupil workdays of each unit member's contract year shall be limited in their structure. These days shall be unencumbered, except for up to thirteen (13) hours, to prepare for the upcoming school year and/or completing the responsibilities for ending the school year. Every effort shall be made by administration to utilize the encumbered time for those topics essential to the start of the school year.
- 5.5 The District shall require a tuberculosis test/examination mandated by law and at times during the instructional year, determined by the District, at no cost to the unit member.
- 7.7.3 Upon knowledge of vacancies, the District shall notify the Association and post a vacancy listing in all work sites for a minimum of five (5) working days. The listing shall contain a closing date which is at least five (5) working days following the posting date, a job description and credential and qualifications necessary to meet the requirements of the position.

The teams agreed to meet on September 20th, at which time the District will be ready to talk about compensation.