

2015 Certificated Personnel

Health Plan Costs

Bay Area Region

(THROUGH JUNE 30, 2015 PAY WARRANT)

<u>MEDICAL PLAN</u>	<u>EMPLOYEE COST PER MONTH</u> (12 Pay)			<u>EMPLOYEE COST PER MONTH</u> (10 Pay)		
	<u>Medical Premium</u>	<u>Dental Premium</u>	<u>Vision Premium</u>	<u>Medical Premium</u>	<u>Dental Premium</u>	<u>Vision Premium</u>
BLUE SHIELD (BAY AREA)						
SUBSCRIBER	119.01	18.18	-	142.82	21.81	-
SUBSCRIBER + 1	1,047.88	18.18	-	1,257.46	21.81	-
SUBSCRIBER + 2	1,605.20	18.18	-	1,926.24	21.81	-
KAISER (BAY AREA)						
SUBSCRIBER	91.54	18.18	-	109.85	21.81	-
SUBSCRIBER + 1	805.99	18.18	-	967.19	21.81	-
SUBSCRIBER + 2	1,234.66	18.18	-	1,481.59	21.81	-
PERS CHOICE (BAY AREA)						
SUBSCRIBER	89.80	18.18	-	107.76	21.81	-
SUBSCRIBER + 1	790.64	18.18	-	948.76	21.81	-
SUBSCRIBER + 2	1,211.14	18.18	-	1,453.36	21.81	-
PERS CARE (BAY AREA)						
SUBSCRIBER	99.31	18.18	-	119.17	21.81	-
SUBSCRIBER + 1	874.39	18.18	-	1,049.27	21.81	-
SUBSCRIBER + 2	1,339.44	18.18	-	1,607.33	21.81	-
PERS SELECT (BAY AREA)						
SUBSCRIBER	88.46	18.18	-	106.15	21.81	-
SUBSCRIBER + 1	778.89	18.18	-	934.67	21.81	-
SUBSCRIBER + 2	1,193.15	18.18	-	1,431.78	21.81	-
UNITEDHEALTHCARE (BAY AREA)						
SUBSCRIBER	108.99	18.18	-	130.79	21.81	-
SUBSCRIBER + 1	959.66	18.18	-	1,151.60	21.81	-
SUBSCRIBER + 2	1,470.06	18.18	-	1,764.08	21.81	-
ANTHEM BLUE CROSS TRADITIONAL (BAY AREA)						
SUBSCRIBER	106.03	18.18	-	127.24	21.81	-
SUBSCRIBER + 1	933.60	18.18	-	1,120.32	21.81	-
SUBSCRIBER + 2	1,430.14	18.18	-	1,716.17	21.81	-
BLUE SHIELD N. V. (BAY AREA)						
SUBSCRIBER	111.55	18.18	-	133.86	21.81	-
SUBSCRIBER + 1	982.15	18.18	-	1,178.58	21.81	-
SUBSCRIBER + 2	1,504.51	18.18	-	1,805.41	21.81	-
ANTHEM BLUE CROSS SELECT (BAY AREA)						
SUBSCRIBER	84.87	18.18	-	101.85	21.81	-
SUBSCRIBER + 1	747.28	18.18	-	896.74	21.81	-
SUBSCRIBER + 2	1,144.73	18.18	-	1,373.68	21.81	-
IN LIEU MEMBERS	-	18.18	-	-	21.81	-

DISTRICT COUPLES WHO ARE BOTH VTA CERTIFICATED PERSONNEL AND ENROLLED IN ANY SUBSCRIBER + 1 MEDICAL PLAN, MAY HAVE THEIR TOTAL HEALTH COST CAPPED AT \$180(10 - MONTH)/\$150.00(12 - MONTH) PROVIDED ONE PERSON OF THE COUPLE CHOOSES THE DISTRICT IN-LIEU OPTION.

(Note: Couples electing this option must contact Human Resources and provide a copy of the in-lieu contract to the VTA President to ensure proper implementation of the option.)

(The above District couple, subscriber+1/in-lieu, provision will no longer be available after December 31, 2015.)

2015 Certificated Personnel

Health Plan Costs
Sacramento Area Region

(THROUGH JUNE 30, 2015 PAY WARRANT)

<u>MEDICAL PLAN</u>	<u>EMPLOYEE COST PER MONTH</u>			<u>EMPLOYEE COST PER MONTH</u>		
		(12 Pay)				(10 Pay)
	<u>Medical</u>	<u>Dental</u>	<u>Vision</u>	<u>Medical</u>	<u>Dental</u>	<u>Vision</u>
	<u>Premium</u>	<u>Premium</u>	<u>Premium</u>	<u>Premium</u>	<u>Premium</u>	<u>Premium</u>
BLUE SHIELD (SAC.)						
SUBSCRIBER	103.68	18.18	-	124.42	21.81	-
SUBSCRIBER + 1	912.90	18.18	-	1,095.48	21.81	-
SUBSCRIBER + 2	1,398.43	18.18	-	1,678.12	21.81	-
KAISER (SAC.)						
SUBSCRIBER	84.69	18.18	-	101.62	21.81	-
SUBSCRIBER + 1	745.65	18.18	-	894.78	21.81	-
SUBSCRIBER + 2	1,142.23	18.18	-	1,370.67	21.81	-
PERS CHOICE (SAC.)						
SUBSCRIBER	87.03	18.18	-	104.44	21.81	-
SUBSCRIBER + 1	766.29	18.18	-	919.55	21.81	-
SUBSCRIBER + 2	1,173.85	18.18	-	1,408.62	21.81	-
PERS CARE (SAC.)						
SUBSCRIBER	96.25	18.18	-	115.50	21.81	-
SUBSCRIBER + 1	847.46	18.18	-	1,016.95	21.81	-
SUBSCRIBER + 2	1,298.19	18.18	-	1,557.83	21.81	-
PERS SELECT (SAC)						
SUBSCRIBER	85.74	18.18	-	102.88	21.81	-
SUBSCRIBER + 1	754.90	18.18	-	905.88	21.81	-
SUBSCRIBER + 2	1,156.40	18.18	-	1,387.68	21.81	-
UNITEDHEALTHCARE (SAC)						
SUBSCRIBER	79.88	18.18	-	95.86	21.81	-
SUBSCRIBER + 1	703.33	18.18	-	844.00	21.81	-
SUBSCRIBER + 2	1,077.40	18.18	-	1,292.88	21.81	-
ANTHEM BLUE CROSS TRADITIONAL (SAC)						
SUBSCRIBER	120.46	18.18	-	144.55	21.81	-
SUBSCRIBER + 1	1,060.62	18.18	-	1,272.74	21.81	-
SUBSCRIBER + 2	1,624.72	18.18	-	1,949.66	21.81	-
BLUE SHIELD N. V. (SAC.)						
SUBSCRIBER	97.18	18.18	-	116.61	21.81	-
SUBSCRIBER + 1	855.63	18.18	-	1,026.75	21.81	-
SUBSCRIBER + 2	1,310.70	18.18	-	1,572.84	21.81	-
ANTHEM BLUE CROSS SELECT (SAC)						
SUBSCRIBER	103.93	18.18	-	124.71	21.81	-
SUBSCRIBER + 1	915.07	18.18	-	1,098.08	21.81	-
SUBSCRIBER + 2	1,401.75	18.18	-	1,682.10	21.81	-
IN LIEU MEMBERS	-	18.18	-	-	21.81	-

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