

## VUSD Earning Codes Used on Pay Warrants

| Code Type    | Description                    | How it's used  |
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| <b>ADD1:</b> | Additional Earnings            | Often used for additional money to a "credentialed" Para Educator who has worked in a classroom while the regular teacher was out and it is PERS Creditable.                                       |
| <b>ADD2</b>  | Additional Earnings            | Often used for additional money paid to a "credentialed" Para Educator who has worked in a classroom while the regular teacher was out and it is <b>NOT</b> PERS creditable.                       |
| <b>BILN</b>  | Bilingual Stipend              | A stipend paid monthly for qualifying employees.   |
| <b>CAR2</b>  | Car Allowance                  | Car allowance expense for those who qualify.   |
| <b>CASH</b>  | Cash In Lieu                   | Payment in lieu of medical benefits for those who qualify.   |
| <b>CASR</b>  | Cash Reimbursement to Retirees | Medical Reimbursement paid to retiree's who qualify, who retired with 18 or more years of service with the VUSD.   |
| <b>CLAD</b>  | CLAD Stipend                   | This is a stipend paid to those who complete CLAD.   |
| <b>COA1</b>  | Coaching/Extra Duty            | Often used for additional money paid to credentialed personnel; extra duty and coaching stipends.  |
| <b>COA2</b>  | Coaching Stipend               | Used for additional money paid to classified personnel. This is for creditable service.  |
| <b>COA9</b>  | Coaching/Outside Consultant    | This is for payment made to walk-on Coaches and who are not regular district employees. It is non-creditable service.  |
| <b>COAC</b>  | Athletic Director              | Used for payment of a monthly stipend for credentialed personnel.  |
| <b>COMP</b>  | Comp Time Payoff               | Used at the end of the fiscal year to payoff comp time balances.   |
| <b>CORD</b>  | Coordinator                    | Often used for additional money paid for extra duty.   |
| <b>DNP</b>   | Deferred Net Pay               | This is a "bucket" where 10 month employees money is placed from their earnings during the fiscal year (September-June) and paid out in the following fiscal year (July and August, if applicable) |
| <b>DOCT</b>  | Doctorate Degree Stipend       | A stipend paid for a Doctorate Degree.   |
| <b>DPT2</b>  | Department Chair               | This is used for those certificated employees who have been chosen as department chair with "no release time."   |
| <b>EXPN</b>  | Expense Allowance              | Additional money paid for miscellaneous expenses to management and administrators.   |

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| <b>HDLY</b> | Hourly/Daily Normal Pay               | Money paid hourly or daily for work by non-contracted and contracted personnel.  |
| <b>HOME</b> | Home Teaching Program                 | Payment to home hospital personnel.  |
| <b>LEAN</b> | Lead Teacher - No Release Time        | Stipend paid to qualifying employees.  |
| <b>LEAT</b> | Lead No. of Teachers w/o Release Time | Stipend paid for number of teachers an individual teacher is in charge of.   |
| <b>LIFT</b> | Lift Pay                              | Additional money paid to bus drivers for operating a lift.   |
| <b>LNG9</b> | Longevity/Overtime                    | Longevity paid on overtime.  |
| <b>LNGA</b> | Longevity Adjustment                  | Adjustment on longevity pay.   |
| <b>LONG</b> | Longevity                             | Longevity on base salary earnings.   |
| <b>MAST</b> | Master Degree                         | A stipend paid for having a Masters Degree.  |
| <b>MTE9</b> | Master Degree                         | A Master Teacher Degree stipend that is non-STRS creditable.   |
| <b>NML</b>  | Normal Pay                            | Normal base salary earnings.   |
| <b>NMLB</b> | Normal Pay - Board Member             | Normal pay for Board Members elected prior to 7/1/1994.  |
| <b>NMLE</b> | Normal Pay - Board Member             | Normal pay for Board Members elected after 6/30/1994.  |
| <b>NMLP</b> | Normal Pay - Prior Year               | Normal pay on earnings from prior fiscal year.   |
| <b>OFFS</b> | Off Schedule Pay                      | Bonus payment that is off the Salary Schedule.   |
| <b>OT-1</b> | Extra Hours Pay                       | Additional hours beyond an employee's daily hours that do not qualify for overtime rate of pay.  |
| <b>OT-2</b> | Overtime Pay                          | Additional hours worked beyond an employee's contracted daily hours that qualify as overtime earnings. "(NOTE: Overtime earnings for PERS members are not subject to PERS contributions; STRS members do pay contributions on overtime earnings)." |
| <b>OUTC</b> | Out of Class Pay                      | Additional money paid for working out of an employee's normal classification for another employee.   |

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| <b>PAR</b>  | Peer Assessment Review                | A stipend paid by the Peer Assessment Review Program.  |
| <b>PMEM</b> | Service Prior to PERS/STRS Membership | Payment on service that is prior to PERS or STRS membership.   |
| <b>PRF9</b> | Professional Growth/Overtime          | Professional Growth paid on overtime.  |
| <b>PROF</b> | Professional Growth Stipend           | A stipend paid to employees who have been approved for completing college course to enhance their job skills.      |
| <b>READ</b> | Reading Specialist Stipend            | A stipend for Reading Specialist.  |
| <b>RELC</b> | Relocation Stipend                    | A non-creditable stipend for being transferred within the District from one school site to another.                |
| <b>RET9</b> | Retirement Incentive                  | A retirement incentive paid after someone has already retired.   |
| <b>RETI</b> | Retirement Incentive                  | A retirement incentive paid prior to retirement  |
| <b>SCKI</b> | Sick Leave Bonus                      | A bonus paid to employees who were not out on sick leave for more than two days in a fiscal year.                  |
| <b>SHFT</b> | Shift Pay                             | Shift differential pay for night custodians and for those whose work day starts prior to the normal work schedule. |
| <b>SPCH</b> | Speech Stipend                        | A stipend paid for Speech Specialist.  |
| <b>STP1</b> | Special Stipend                       | A stipend paid for special services which is STRS/PERS creditable.   |
| <b>STP2</b> | Special Stipend                       | A stipend paid for non-creditable STRS or PERS service.  |
| <b>STU1</b> | Student Pay                           | Payment to students.   |
| <b>SUB</b>  | Substitute                            | Substitute pay/short term pay for contracted employees.  |
| <b>SUB9</b> | Sub or Short Term Overtime            | Substitute and short term overtime pay from time sheets.   |
| <b>SUMR</b> | Summer School Work                    | Summer school pay from time sheets.  |
| <b>TRA9</b> | Translator/Overtime                   | Translator pay for overtime.   |
| <b>TRAN</b> | Translator Pay                        | Translator pay from time sheets.   |

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| <b>TUTR</b> | Tutor Pay               | Tutor pay from time sheets.  |
| <b>VACP</b> | Vacation Payoff         | A vacation payoff in lump sum for those who have terminated or retired.                    |
| <b>VACR</b> | Vacation Ratio          | Vacation paid monthly to 10 and 11 month employees.  |
| <b>WC01</b> | Workers' Comp           | Workers' comp adjustment for STRS and PERS.  |
| <b>XCLA</b> | Extra Duty - Classified | Classified extra duty pay.   |
| <b>XTRA</b> | Extra Period            | Certificated extra period pay.   |
| <b>YDDY</b> | School Yard Duty        | School yard duty/noon supervisor.  |
|             | *                       | Any Earn Type which is preceded by an asterisk indicates that it is a non-taxable earning. |