



**Vacaville Unified School District  
Educational Services Center  
401 Nut Tree Road, Vacaville, California 95687-3508**

**Board of Education**  
Whit Whitman, President • Shelley Dally, Vice President  
Nolan Sullivan, Clerk • Jeremy Jeffreys  
Michael Kitzes • Sherie Mahlberg • Shawn Windham  
Jane Shamieh, Board Secretary & Interim Superintendent



**Memorandum of Understanding**

between the

**Vacaville Teachers Association**

and the

**Vacaville Unified School District**

The Vacaville Teachers Association and the Vacaville Unified School District hereby mutually agree on the following language change to Article 4.1.1.7. This change to the duty day and salary for Psychologists only will go into effect on the signing of this MOU. This language change will **Memorandum of Understanding**

between the

**Vacaville Teachers Association**

and the

**Vacaville Unified School District**

The Vacaville Teachers Association and the Vacaville Unified School District hereby mutually agree on the following language change to Article 4.1.1.7. This change to the duty day and salary for Psychologists only will go into effect on the signing of this MOU. This language change will end on June 30, 2016 and 4.1.1.7 will revert back to the 2015-16 contract.

**4.1 Duty Day**

4.1.1.1	Classroom teachers	6.5 hours
4.1.1.2	Counselors	7.0 hours
4.1.1.3	Coordinators	7.0 hours
4.1.1.4	Nurses	6.5 hours
4.1.1.5	Librarians	6.5 hours
4.1.1.6	Program Specialists	7.0 hours
<b>4.1.1.7</b>	<b>Psychologists</b>	<b>8.0 hours</b>
4.1.1.8	Digital Technology Coordinators	7.0 hours
4.1.1.9	Digital Technology Specialists	6.5 hours
4.1.1.10	Speech Therapists	7.0 hours
4.1.1.11	Content Area Specialists	6.5 hours

Additionally the Psychologists 2015-16 salary schedule will change from Appendix C Section G to Appendix C Section GG for the remainder of the 2015-16 school year only.

Chief Human

Resource Officer

Date

Moira McSweeney

President

Vacaville Teachers

Association

Step	Class 1 <b>BA</b>	Class 2 <b>BA + 15</b>	Class 3 <b>BA + 30</b>	with Mast. or P.H.D. and P.H.D. <b>BA + 45</b>	Class 4 with Mast.	with Mast.	Class 5 with Mast. <b>BA + 60</b>	with Mast. or P.H.D. and P.H.D. <b>BA + 75</b>	Class 6 with Mast. or P.H.D. and P.H.D. <b>BA + 75</b>
1	64,120	65,640	67,160	68,326	69,848	71,365	70,804	72,325	73,844
2	66,839	68,361	69,881	71,052	72,572	74,093	73,528	75,047	76,568
3	69,566	71,086	72,606	73,401	74,922	76,443	76,252	77,772	79,353
4	72,289	73,808	75,328	76,504	78,024	79,543	78,972	80,492	82,078
5	75,016	76,536	78,057	79,222	80,742	82,261	81,697	83,218	84,809
6	77,738	79,256	80,777	81,945	83,463	84,984	84,421	85,938	87,459
7	77,738	79,256	80,777	81,945	83,463	84,984	84,421	85,938	87,459
8	77,738	79,256	80,777	81,945	83,463	84,984	84,421	85,938	87,459
9	77,738	79,256	80,777	81,945	83,463	84,984	84,421	85,938	87,459
10	79,713	81,235	82,755	83,919	85,441	86,960	86,395	87,916	89,435
11	79,713	81,235	82,755	83,919	85,441	86,960	86,395	87,916	89,435
12	79,713	81,235	82,755	83,919	85,441	86,960	86,395	87,916	89,435
13	81,689	83,210	84,729	85,895	87,416	88,935	88,371	89,892	91,413
14	81,689	83,210	84,729	85,895	87,416	88,935	88,371	89,892	91,413
15	81,689	83,210	84,729	85,895	87,416	88,935	88,371	89,892	91,413
16	83,663	85,185	86,705	87,872	89,391	90,911	90,345	91,866	93,387
17	83,663	85,185	86,705	87,872	89,391	90,911	90,345	91,866	93,387
18	83,663	85,185	86,705	87,872	89,391	90,911	90,345	91,866	93,387
19	85,641	87,162	88,681	89,846	91,367	92,887	92,323	93,843	95,362
20	85,641	87,162	88,681	89,846	91,367	92,887	92,323	93,843	95,362
21	85,641	87,162	88,681	89,846	91,367	92,887	92,323	93,843	95,362
22	87,618	89,137	90,657	91,822	93,343	94,864	94,299	95,820	97,339
23	87,618	89,137	90,657	91,822	93,343	94,864	94,299	95,820	97,339
24	87,618	89,137	90,657	91,822	93,343	94,864	94,299	95,820	97,339
25	89,591	91,111	92,632	93,799	95,318	96,839	96,274	97,793	99,314
26	89,591	91,111	92,632	93,799	95,318	96,839	96,274	97,793	99,314
27	89,591	91,111	92,632	93,799	95,318	96,839	96,274	97,793	99,314
28	91,569	93,088	94,609	95,775	97,294	98,814	98,252	99,770	101,290
29	91,569	93,088	94,609	95,775	97,294	98,814	98,252	99,770	101,290
30	93,544	95,065	96,583	97,750	99,271	100,790	100,226	101,747	103,266
31	95,519	97,040	98,559	99,727	101,246	102,765	102,201	103,722	105,243