

September 22nd Rep Council Agenda

3:30-5:15 @ Jepson library

- 1)- Approval of the minutes
- 2) - Approval of the agenda
- 3) -*Special guest John Block from CTA Member Benefits (15 min)
- 4) - President's report (Moirra McSweeney) (5 min)
- 5) - Treasurer's report (Brenda Hensley) (5 min)
- 6) - Committee/Chair reports
 - Action (Corey Penrose) (5 min)
 - Bargaining (Brenda Hensley) (5 min)
 - Grievance (Sylvia Aquino) (5 min)
 - Equity Team (Alyson Brauning,Tricia Cowen, Sofia Hatfield & Maya Wildgoose) (5 min)
 - Health Care (Alyson Brauning) (5 min)
 - Labor Council (Corey Penrose) (5 min)
 - Member Engagement (Alyson Brauning) (5 min)
 - PAC (Corey Penrose & Tracy Begley) (5 min)
 - Special Ed (Tammy Parker) (5 min)
 - Leave Bank and Julie Davis Scholarship (Ann Kubler) (5 min)
 - Membership (Julie Timmerman) (5min)
- 7)- Business: Vote on Exec Board recommendation to support NAU educators as they stand up for just cause and due process protections in their contract negotiations. Please see the attached resolution.
- 8) - Conference reports (5 min)
- 9) - Other
- 10) - Raffle
- 11) - Adjournment

***Resolution in Support of NAU members as they stand-up for just cause and due process protections
at their charter school***

WHEREAS, as union educators, we are committed to providing the best instruction for all students and to strengthening California's public education system,

WHEREAS, we believe schools work best when all educators are able to advocate for their students, professions and educational programs without fear of retaliation,

WHEREAS, charter educators in California do not automatically benefit from Ed Code provisions that provide just cause and due process protections such as those applying to certificated educators at traditional district schools,

WHEREAS, the educators at Community Learning Center Schools in Alameda formed a Union (NAU) at their charter schools in the 2013/2014 school year and have been in bargaining for their first contract for over a year

WHEREAS, administration has thus far refused to agree to a fair and transparent process for addressing discipline and dismissals that would protect NAU educators from unfair treatment and retaliation,

WHEREAS, the 63 NAU educators recently voted overwhelmingly to authorize their bargaining team to call a strike if a fair process is not established in the contract,

WHEREAS, we recognize charter educators' struggle for just cause rights anywhere is important to protecting our profession and public education everywhere

THEREFORE BE IT RESOLVED that the _____ Association strongly supports the NAU educators in their struggle to negotiate a fair first contract that includes due process and

THEREFORE BE IT FURTHER RESOLVED that in the event the NAU has to strike in order to gain a first

contract with a just cause provision, [*our association name*] will pledge \$[_____] to a strike fund to support NAU educators and their important struggle for all educators to be able to advocate for their students without fear of reprisals.

