



**Solano County Unfair Labor Practice**

**STRIKE**

**Wednesday, October 14, 2015**



### **Why Are Workers on Strike?**

Solano County workers are going on an Unfair Labor Practice Strike in protest of the County negotiators' illegal behavior at the Bargaining Table.

Workers have been in negotiations with the County for three months to ensure a fair contract that improves services to the public and good, public service jobs for Solano residents. One of the issues that workers are fighting for—and the County has refused to address—involves the safety of overnight, stand-by social workers and the children they take into guardianship. Overnight, stand-by social workers can be required to work 48 hours without adequate time for sleep or respite from emotionally demanding situations.

The union representing 1,800 Solano County workers, SEIU 1021, has filed charges against the County of Solano with the Public Employees Relations Board, the agency responsible for governing labor-management relations.

### **Which workers are on strike?**

SEIU 1021 represents workers that serve the Solano County community. They include social workers, eligibility workers, mental health specialists, public health nurses, librarians, Child Support Services specialists, public safety dispatchers, animal control, and veterans' services workers among many others who work to make our Solano County a safe and healthy place to live in and raise families.

### **What do striking workers want?**

Solano County workers want the County Negotiators to bargain in good faith, meaning that the County representatives engage in meaningful discussion about workers' concerns and put genuine effort into reaching an agreement on how to resolve those concerns.

### **What issues remain open in negotiations?**

Issues related to improving the delivery of public services in a safe manner, as well as wages and benefits remain open in negotiations.

### **How long will the Unfair Labor Practice Strike Last?**

Workers are beginning with a ULP Strike for 1-Day. As of today, County workers have yet to determine if future strike days will be necessary.

### **When did the last strike by County workers occur in Solano County?**

The last County worker strike was held more than 25 years.

### **How can I show my support for striking Solano County workers?**

Come by the Community Picket Line at **675 Texas Street in Fairfield** and join us on October 14th! You can also contact the Solano County Board of Supervisors and tell them to direct County Negotiators to return to the bargaining table with County workers and to negotiate in good faith.

District 1: Chairwoman, Supervisor Erin Hannigan  
Phone: (707) 553-5363 | [ehannigan@solanocounty.com](mailto:ehannigan@solanocounty.com)  
District 2: Supervisor Linda Seifert  
Phone: (707) 784-3031 | [ljseifert@solanocounty.com](mailto:ljseifert@solanocounty.com)  
District 3: Supervisor Jim Spering  
Phone: (707) 784-6136 | [jpspering@solanocounty.com](mailto:jpspering@solanocounty.com)  
District 4: Vice Chair, Supervisor John Vasquez  
Phone: (707) 784-6129 | [jmvasquez@solanocounty.com](mailto:jmvasquez@solanocounty.com)  
District 5: Supervisor Skip Thomson  
Phone: (707) 784-6129 | [jmvasquez@solanocounty.com](mailto:jmvasquez@solanocounty.com)