

Vacaville Unified School District

Educational Services Center

401 Nut Tree Road, Vacaville, California 95687-3508

Board of Education

Whit Whitman, President • Shelley Dally, Vice President

Nolan Sulhvan, Clerk • Jeremy Jeffreys

Michael Kitzes • Sherie Mahiberg • Shawn Windham

Ken Jacopetti, Board Secretary & Superintendent

Memorandum of Understanding

Between the

Vacaville Teachers Association

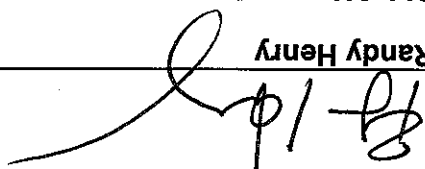
And the

Vacaville Unified School District

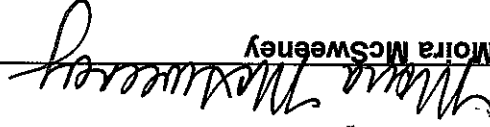
In order to help minimize or avoid the disruption and anxiety to certificated employees that may be associated with displacements because of unknown vacancies that may occur and to assist the District in the recruitment of qualified teachers for next year, the Vacaville Unified School District, in accord with the Vacaville Teachers Association, has agreed to offer the following resignation notification incentive.

The incentive is effective January 16, 2015, and expires February 13, 2015, at 5 p.m. For the 2014-15 school year only, the District shall pay a unit member one thousand dollars (\$1,000.00) retirement/resignation notification incentive payment to any VTA bargaining unit member who, during this period, notifies the District of their intent to resign from employment effective upon the completion of the unit member's contracted terms of employment. This incentive only applies to those unit members who completely separate their employment from the District on their last contracted day in June 2015. Unit members who are not full time, will have their incentive payment prorated (i.e. 40% = \$400, 6/5ths = \$1200).

The resignation notification incentive payment shall be included on the regular June 2015 pay warrant to any VTA unit member who submits a non-revocable letter of intent to resign to the District's Human Resources Department not later than 5:00 p.m. Friday, February 13, 2015.


Randy Henry
Chief Human Resources Officer

Date: 1-2-15


Moira McSweeney
Vacaville Teachers Association

Date: 1-7-15

