

## Rep Council Meeting Minutes

### Jepson Library

November 10<sup>th</sup>, 3:30-5:15

***Members present*** – Lotty Kanemoto, Brenda Hensley, Cyndi Marshall, Samantha Dubs, Tracy Begley, Becky Wylie, Julie Rodrigues, Sylvia!, Mike Ensley, Russ Tucker, Sharon Riehl, Julie McGee, Annmarie Woehler, Greg Gmahling, Chis Fickes, Matt Benham, Megan Morris, Karen Peters, Glenn Branaman, Mark Richardson, Cathy Valdez, Sofia Calderon, Sylvia Shepard, Erin Gordon, Alyson Brauning, Moira McSweeney, Corey Penrose

***1)- Approval of the minutes*** - the minutes were approved

***2) - Approval of the agenda*** – after adding state council to conference reports, the agenda was approved.

***3) - \*Special guest Trustee Shawn Windham @ 5:00-*** was a great conversation, thanks for stopping by!

***4) - President's report*** – Moira reported on the following:

- ***SV updates*** – Mike shared the latest news on the reopening of the Sierra Vista site and took a few questions about the logistics of running a K-8 school. The principal will be hired in December and will start in April. Teachers will start to be hired in January. Staffing will increase with enrollment increases and there will, likely, be 4-5 classrooms for special education. The report finished with a general discussion of the tone of the conversations behind the committee working on the details of the reopening. The next meeting is on November 12<sup>th</sup> from 5-7 in the boardroom and a communication from the district about the status of the reopening is coming soon.
- ***HR meeting with Randy Henry*** – is coming later this week. The issues coming in this meeting were discussed with council. Members are reminded that they can't be directed to attend unpaid trainings/meetings after school. Implementation of AB 375 will be reviewed as well.
- ***IPP K-6 prep time*** – was reviewed and reps are reminded that, if your school is understaffed, contact Janet Dietrich and Randy Henry
- ***LCAP revision*** – the updated presentation will be attached to the minutes.
- ***Sub shortages*** – have been an ongoing problem. The sub protocol was reviewed and reps were reminded to ensure that the protocol is followed at sites around the district.
- ***Kindergarten minimum day requirement issues*** – will be addressed with an MOU
- ***All-day kindergarten and Fairmont*** – will be discussed in an upcoming meeting. The logistics of this implementation were discussed and some questions were taken.
- ***CTA leadership meeting*** – and desires professional development was discussed. The report finished with a discussion of what would best serve the needs of our local.

***5) - Treasurer's report*** – after reviewing the report, and taking a few questions, the treasurer's report was approved.

## **6) - Committee/Chair reports:**

**Action** - Corey discussed the website traffic for the last 30 days. For the specifics, please see the supplemental information in the minutes. Reps are reminded that, if there is something they would like posted, please email him!

**Bargaining** – Brenda reported that a survey will be distributed in January after some salary comparisons are shared during a general meeting. The bargaining survey will be shared electronically.

**Grievance** – Sylvia discussed statues regarding arrest records and reminded site reps that employees, hired after 1998, will have their arrest records automatically forwarded to their employer.

**Equity Team** – Alyson reported that there is a meeting on December 4<sup>th</sup> with Danielle Storey to discuss equity issues for VUSD. The report finished with a general discussion of cultural sensitivity.

**Health Care** – Alyson discussed the issues and challenges we will be facing with our health care plan this year. If there are folks at your site who are interested in this issue, please put them in contact with Moira and Alyson. The report finished with a general discussion of what sorts of options we have with our health care plans.

**Labor Council** - Corey discussed the upcoming events for 2015-2016 and reported that he will be sitting on the hiring panel for the field coordinator for the 2016 election cycle.

**Member Engagement** – Alyson and Corey reported that our first member engagement event was a great success. To see some pictures, please visit <http://www.vacateachers.org/taco-tuesday-at-taco-el-patron-is-today/>. The next event is scheduled for November 17<sup>th</sup> from 3:30 to 5 at Journeys near Big Lots and be sure to bring your cards! For more information, please visit [www.vacateachers.org!](http://www.vacateachers.org/)

**PAC** - Corey and Tracy discussed the dynamics of the school board, and the school board race, for 2016. If directors know of someone who could use a one-on-one in order to recruit them for 2016, please contact Corey and Tracey. We also recently had a meeting with Bill Dodd to lobby him on various local issues.

**Special Ed** – Moira reported that the action plan for the special ed report/and action plan will be presented on the December 10<sup>th</sup> school board meeting. Reps are urged to attend and contact the school board with your thoughts.

**Leave Bank and Julie Davis Scholarship** – for more information on both of these programs, please visit <http://www.vacateachers.org/member-services/links-and-other-resources/>

**Membership** – Julie reported that we have 694 members and two agency fee payers.

## **7)- Business:**

**VTA to organize volunteers to help with Building Together project** Glen Branaman discussed the Building together project to install smoke detectors in low-income homes and took a few questions. More information will follow and Glen will update the status of the project at the next rep council.

**Motion – direct Glen to develop and promote this project – seconded and approved.**

## **8) - Conference reports –**

**State Council** - Corey shared the highlights of the state council report and the 3000 conversation campaign. To read the entire report, please visit <http://www.vacateachers.org/state-council-report-from-october/> Also, be sure to have your folks take a look at the wide variety of CTA scholarships, the details are in the minutes. The report finished with a discussion of the NBI, and conversation with the budget committee about the dues structure for 2015-2016. The report finished with a conversation about the Sanders v Clinton primary endorsement.

**9) – Others:**

**CTA scholarships** – apply for a scholarship. See below for more information.

- GLBT Safety in Schools Grant and Scholarship Program – Application due November 21, 2015
- CTA César E. Chávez Memorial Education Awards Program; Individual and Group Awards – Applications and projects must be postmarked by January 15, 2016
- CTA Scholarship for Members – Up to five – \$3,000 scholarships – Application due February 5, 2016
- CTA Scholarship for Dependent Children – Up to thirty-five – \$5,000 scholarships – Application due February 5, 2016
- Del A. Weber Scholarship for Dependent Children Attending Continuation High
- School/Alternative Education Programs – One \$5,000 scholarship – Application due February 5, 2016
- L. Gordon Bittle Memorial Scholarship for Student CTA (SCTA) – Up to three – \$3,000 scholarships – Application due February 5, 2016
- Martin Luther King Jr. Memorial Scholarship – Application due February 19, 2016
- NEA Grants & Awards – ongoing – see CTA website for more information

For more information, please go here – [www.cta.org/about-CTA/CTA-Foundation/Scholarships](http://www.cta.org/about-CTA/CTA-Foundation/Scholarships)

***And congratulations to our expecting members!***- be sure to check out <https://www.ctamemberbenefits.org/Life%20Events/Well-Baby%20Program>

**10) – Raffle** – Two ten-dollar Starbucks giftcards were won by Sylvia Shepard and Erin Gordon

**11) – Adjournment** – the meeting was adjourned at 5:30.

Respectfully submitted, Corey Penrose

# Supplemental information:

## Website traffic for the past 30 days

### Top Posts for 30 days ending 2015-11-03 (Summarized)

[7 Days](#) | [30 Days](#) | [Quarter](#) | [Year](#) | [All time](#)

2015-10-04 to Today

Title	Views
<a href="#">Home page / Archives</a>	387
<a href="#">Contract between VUSD and VTA for 2014-2016</a>	109
<a href="#">2014-15 Salary Schedules (with a 4% increase) and 2015-2016 Salary Schedules (with a 6.1 increase)!!!</a>	74
<a href="#">Teacher's Preliminary/Appendix A Clear/Life Credentials Digital Education Specialist, Nurses, Content Area Sp...</a>	39
<a href="#">VTA contract and current MOU's</a>	34
<a href="#">Executive Board - VTA's executive body</a>	27
<a href="#">Schedule K</a>	24
<a href="#">Health care premiums</a>	23
<a href="#">VTA documents</a>	22
<a href="#">Rep Council meeting dates, agendas and minutes for 2015-2016</a>	22
<a href="#">Representative Council - VTA's governing body</a>	21
<a href="#">Sub pay MOU</a>	16
<a href="#">VTA Action Alert - Vacaville's Teachers endorse John Jansen for board</a>	15
<a href="#">2015-2016 Calendars</a>	14
<a href="#">Rep Council Meeting Minutes from 9/22</a>	13
<a href="#">VITUS and VPEF Masquerade Murder Mystery Dinner!</a>	13
<a href="#">October 20th Rep Council Meeting Agenda</a>	13
<a href="#">Exec Board Meeting Agenda for October 6th</a>	12
<a href="#">Leave updates</a>	10
<a href="#">Psychologists</a>	10
<a href="#">High School Head Counselor - Alternative School Head Counselor</a>	10
<a href="#">High School 15-16 Calendar - click on the link to download the updated calendar.</a>	10
<a href="#">Rep Council Meeting Minutes from October 20th</a>	9
<a href="#">Bargaining, leave and health care premium updates</a>	9
<a href="#">Elem./Middle School Counselor, Program Specialist, Work Experience, Speech Therapists</a>	8
<a href="#">Current MOU's - UPDATED</a>	8
<a href="#">Bargaining updates</a>	7
<a href="#">VTA and VUSD Health Fair</a>	7

### Upcoming Labor Events for 2015-2016:

- UWLG meets EVERY 3rd Tuesday, 9 am at the Teamsters Hall, Vallejo (Tuesday, October 20th)
- Napa-Solano CLC E Board & Delegates meet EVERY 3rd Wednesday, 5:30 pm at the CTA office, 4751 Central Way, Fairfield (Wednesday, October 21st)
- Democratic Central Committee meets EVERY 4th Wednesday, 7 pm at The Government Center, Fairfield.
- Democrats of Napa Valley Club meets EVERY 4th Wednesday, 7 pm, 1416 Second St., Napa.
- November 6th Trap Shoot with Congressman Mike Thompson, Shooting Range at Kunde Family Estate,

9825 Sonoma Hwy., Kenwood. 2:00 pm – 4:00 pm.

- November 8th Meet & Greet for Yamada, The Woolsey Home, 923 B St., Petaluma. 2:00 – 4:00 pm.
- January 9th Napa-Solano Building and Construction Trades Council Annual Crab Feed, American Legion Post, 420 Admiral Callaghan Lane, Vallejo. 5:30 pm
- March 14th & 15th Joint Legislative Conference, Sheraton Grand Hotel, Sacramento.
- July 20th & 21st Biennial Convention, Oakland Marriott City Center, Oakland
- Fight for \$15 Rally in Oakland on Tuesday November 10th! - Join low wage workers throughout Northern California to demand \$15 and a Union. There will be busses that will pick people up at the Sheetmetal Workers Hall, 4350 Central Place in Fairfield and return after the Rally. Pick up at sheet metal worker's Local 104 at 3:30 @ 4350 Central Place, Fairfield CA for the big Rally 4:30PM-6:00PM: Oakland City Hall and the Berkeley City Council from 6:30PM-7:30PM

