January 26 Rep Council Meeting Minutes

3:30-5:00 @ Jepson library

Members present: Annmarie Woehler, Helen Blood, Mike Ensley, Megan Morris, Sylvia Shepard, Sylvia Aquino, Sofia Calderon, Alyson Brauning, Todd Blanset, Miranda Merino, Brenda Hensley, Chris Fickes, John Gregg Gallagher, Matt Benham, Jouli Jara, Linda Covey, Glen Branaman, Karen Peters Jennifer Brown, Dawn Waid, Cyndi Marshall, Tammy Parker, Sharon Riehl, Russ Tucker, Julie McGee, Cindy Bray, Becky Wylie, Kiley Whalen, Lisa Cusi, Greg Gmahling, Tracy Begley, Mark Richardson, Samantha Dubs, Julie Timmerman Rodrigues, Scott Bard, Moira McSweeney, Corey Penrose

- <u>1)- Approval of the minutes</u> the minutes were approved
- <u>2) Approval of the agenda</u> the agenda was approved.
- <u>3) President's report</u> Moira reported on the following:
 - *Early notification incentive* will be offered until Feb 12th
 - Extended K MOU for Fairmont is being drafted and should be ready soon.
 - **Site visits** will be starting soon and Moira will be emailing the reps shortly.

<u>4) - Treasurer's report</u> – after reviewing the treasures report, and taking some questions on the expenses, the report was approved. The audit of our financials has been completed and will be available for review at the nest rep council meeting.

5) - Committee/Chair reports:

Action – Corey reported on the following:

- Fredricks decision was discussed and some questions were taken on the process.
- Website changes to the calendar and some other content were discussed and reviewed.
- Format for what has my union done for me was taken and an electronic version will be developed.
- *Orgnizing Academy* was reviewed and some questions were taken for this conference from Feb 19th to the 21st.
- *Kimme resolution approval* was completed and plans for the rest of the process were reviewed. A full copy of the resolution can be found in the supplemental items for the minutes.

Motion – adopt the Kimme resolution as written – seconded and UNANIMOUSLY approved.

Bargaining – Brenda distributed the bargaining survey packets and reviewed the process for completing the surveys. Members are reminded to complete the survey by February 5th. The report finished with a discussion of some methods for completing the survey.

Grievance – Sylvia discussed ongoing HR issues around the district and discussed the status of the pregnancy leave issues committee.. The presentation should be ready by the spring. We will be finding out about non re-elects shorty and the process of conversations with non re-elects was reviewed.

Equity Team – Alyson reported that the team will be meeting next month and will be sending some folks to the Human Rights Conference in March.

Health Care – none.

Labor Council – Corey reported on the canidate briefing scheduled for Thursday the 25th and Glen reported on the rebuilding Solano project.

Member Engagement – Alyson reminded council that our next event is on Thursday, January 28 from 3:30pm – 5:00pm at the Original Pietro's on 407 Cernon St, Vacaville, CA 95688 – please join us at another amazing Member Engagement social. We are also looking into planning a limo bus trip in March and a few questions were taken about the logistics of the process. Be sure to watch your emails for specifics about the next events.

PAC – Corey reminded council that, if you run across any good potential canidates, please reach to him ASAP.

Special Ed – Tammy reported on ongoing issues in the special Ed department and took a few questions about how best to address communication problems. The report finished with a few questions about the proposed learning center model at the Sierra Vista school site.

Leave Bank and Julie Davis Scholarship - none

Membership – none

6)- Business:

• *Process for selecting CTA Good Teaching and other conference attendees* – Moira discussed the process of naming participants to attend the conference. Attendees will submit reimbursement forms for the fees before the conference starts.

7) - Conference reports –

- *Issues conference* Brenda and Corey discussed some of the content from the conference and took some questions about the materials shared at the three day training.
- *Arbitration conference* Lisa discussed the cases presented at the conference and took some questions on the logistics of the various arbitration cases presented during the sessions.
- **School services meeting** Moira shared the financial projections from the schools services meeting for 2016.

<u>8) – *Others*</u> - none

<u>9) – Raffle</u> – a ten dollar iTunes gift card and a ten dollar Nugget gift card was won Julie Timmerman and Alyson Brauning, respectively.

Respectfully submitted, Corey Penrose

Resolution asking for this body to support the soon-to-be-reopened K-8 Sierra Vista Elementary School in Vacaville being renamed after Ernest Kimme, a 7th grade math teacher, active local leader, and tireless public education advocate.



"Ernest was a tireless, life-long advocate for a high quality education for every child"

-Corey Penrose

Whereas, Ernest was an educator, union member, PAC Chair, and past association president who spent his career teaching 7th grade math at Vaca Pena Middle School in Vacaville, California.

Whereas, Ernest was a past City of Vacaville City Councilman, long-time Editorialist for the Vacaville Reporter and the chair of the non-profit school advocacy program in Vacaville, the Vacaville Public Education Foundation.

Whereas, Ernest never hesitated to put his money where his mouth was. Once he retired, he started what he called the "Kimme Challenge" in which he matched, dollar for dollar, donations the citizens of Vacaville made to Vacaville Public Foundation at the height of the great recession. Ernest wasn't a rich man and, in some years, his donations cost him over \$10,000 – but he never hesitated to advertise the challenge or cut the check.

Whereas, Ernest was loved by all and was a leader in his community. He spent his time, money and energy trying to make Vacaville a better place for most of his life.

Therefore, be it resolved that this body supports renaming the Sierra Vista Elementary School after Ernest Kimme to ensure every student attending this campus understands that they don't need to be a president or a football player to be a hero – they all can be civic leaders and make a difference in their own communities.