

## February 23 Rep Council Meeting Minutes

3:34-5:30 @ Jepson library

**Members present:** Jouli Jara, John Gregg Gallagher, Dawn Waid, Chris Fickes, Sylvia Shepard, Erin Gordon, Julie Timmerman Rodrigues, Lisa Cusi, Sylvia Aquino, Sharon Riehl, Greg Gmahling, Moira McSweeney, Alyson Brauing, Brenda Hensley, Corey Penrose, Todd Blanset, Tracey Begley, Sofia Felix, Mike Ensley, Tammy Parker, Sylvia Shepard, Cindy Bray, Becky Wylie, Megan Morris, Kiley Whalen, Megan Morris, Miranda Merino Kelly, Lotty Chavez-Anemoto, Scott Blanset, Michelle Fraser, AnnMarie Woehler, Linda Covey, Glen Branaman, Jennifer Brown, Mark Richardson, Julie McGee, Russ Tucker, Cyndi Marshall

**Members absent:** Matt Benham, Samantha Dubs, Helen Blood, Cathy Valdez (alt)

1)- Approval of the minutes – the minutes were approved

2) - Approval of the agenda – the agenda was approved.

3) - President's report – Moira reported on the following:

- **Changing the School start time** – the details of the joint communiqué from VUSD and VTA regarding the changing the start times was discussed with council. The importance of site administration working with our members to empathized and some questions about the process of changing school start times were taken. Mark Fraizer will be attending our next rep council meeting to answer questions from our members.
- **NEA-RA state delegates** – the processes for the state election were discussed and ballots were distributed. Ballots are due by March 3<sup>rd</sup>.
- **MOU's on the following topics** - Extended K at Fairmont and CSR. Both are available at vacateachers.org.
- **Displaced teacher pool** – is scheduled to be held ASAP, perhaps before Spring Break.
- **Good Teaching Conference - North** – we were able to work with Vacaville USD in order to send every interested member (21!) to the conference.
- **CTA 403b** – the plan has been added to the list of VUSD approved vendors.
- **Read Across America** – is on March 2<sup>nd</sup> and more information is available at [www.cta.org/californiareads](http://www.cta.org/californiareads)
- **Upcoming workshops** – Sex Drugs and Rock and roll on March 15<sup>th</sup>, Retirement on April 5<sup>th</sup> and 6<sup>th</sup>, and an “I can do it” classroom management workshop will be offered in the fall.

4) - Treasurer's report – after reviewing the treasurer's report and taking a few questions, the report was approved.

5) - Committee/Chair reports

- **Action** – Corey reported on the following:
  - **Signature Campaign for Children’s Education and Health Care Protection Act** - petitions to get this onto the ballot for the November election were distributed amongst site reps.
  - **Teacher of the month** – after discussing the process, the following motions were made:
    - Motion – approve this process and give each winner a \$25 dollar gift card – seconded and disapproved.**
    - Motion – do one elementary and secondary teacher per month – seconded and approved**
  - **Erin Gordon and Sofia Felix** – updated council on the VTA flyer and roster for 1<sup>st</sup>-3<sup>rd</sup> members.
  - **Website traffic** – is in the additional information of the minutes. Please note the big spike in traffic after the bargaining update was released over VUSD email yesterday.
- **Bargaining** – after reviewing the bargaining report, which can be found here, <http://www.vacateachers.org/bargaining-update-1/> some questions were taken about the process and the next steps were reviewed.
- **Grievance** – Sofia informed rep council on the non-reelect notifications are being sent out this week. Reps were reminded that, if they are contacted by a member about being non-reelected, to be sure to contact Sylvia at 707-999-1657 for additional support and training in the best way to support members during this difficult time.
- **Equity Team** – Alyson discussed the feedback on the cultural calendar and took a few questions.
- **Health Care** – Alyson reported that Todd will be attending a workshop on health care later this spring.
- **Labor Council** – Corey reported that we will participate in candidate interviews on March 8<sup>th</sup> and 10<sup>th</sup> and reminded reps to share information on the spring salute and the letter carries food drive on May 10<sup>th</sup>.
- **Member Engagement** – Alyson reported on the member engagement plan and discussed planning for the next member mixers.
- **PAC** – Corey reported that we have applied for an ABC grant from CTA and that we will be looking to combine efforts between locals up and down the 80 corridor for campaign 2016.
- **Special Ed** – Tammy discussed the current issues facing the special education department and answered a few questions about the challenges facing our members in special education. A survey to help address these issues is currently in development. The learning center model for special education is currently being discussed.
- **Leave Bank and Julie Davis Scholarship** - none
- **Membership** – Julie reported that we have 635 FTE’s and 3 who only pay fair share fees.

**6)- Business: LCAP input** – Moira coordinating the feedback session for LCAP from VTA.

**7) - Conference reports –**

**Organizing and Political Academy** – was very successful and an exciting plan for driving our membership organizing forwards is well on its way.

**8) – Others –**

**Rebuilding Solano** – Glen Branaman informed council that the smoke installation drive for Vacaville will be happening in Vacaville in April or May.

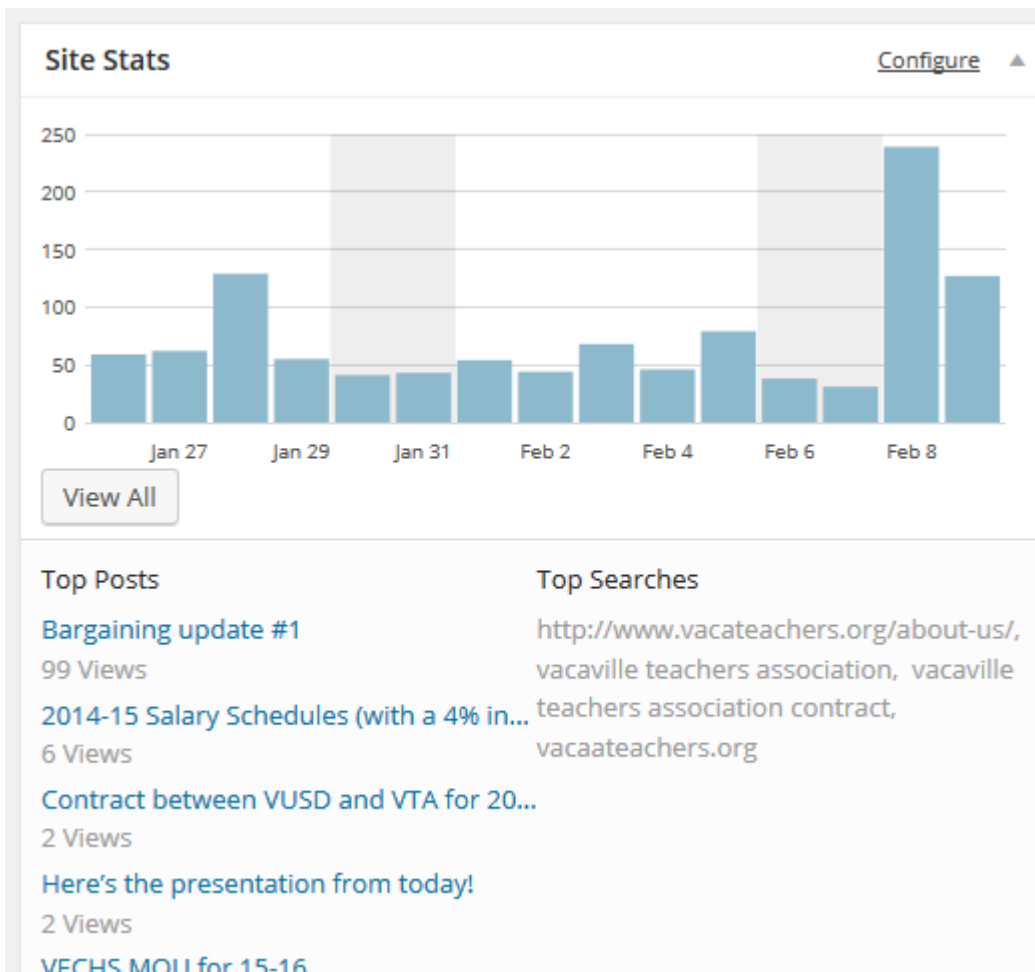
**Adjunct duties and other issues at Vaca Pena** - were discussed with council and feedback was taken.

**9) – Raffle** – Glen Branaman and Sofia Aquino won ten dollar gift cards.

**10) – Adjournment** – the meeting was adjourned at 5:25.

Respectfully submitted, Corey Penrose

## Vacateachers.org website traffic





# NAPA-SOLANO RAILROAD AVE CENTRAL LABOR COUNCIL 2016 SPRING SALUTE

*Join us for a hosted evening of beer, wine & barbeque as we salute our partners in Napa & Solano Counties on behalf of working families.*

**FRIDAY, APRIL 8, 2016 ~ 6-8:30 PM**

**MARE ISLAND HISTORICAL MUSEUM**  
1100 Railroad Avenue, Mare Island Naval Shipyard  
Vallejo, CA



*The 2016 award winners are a secret, they will not be revealed until the event!*

**2015 award winners:**

- ◆ **LABOR PARTNERSHIP AWARD – SOLANO COUNTY:**  
Jess Malgapo, Vallejo City Council
- ◆ **LABOR PARTNERSHIP AWARD – NAPA COUNTY:**  
Alfredo Pedroza, Napa County Supervisor
- ◆ **LABOR POLITICAL ACTIVISM AWARD:**  
Conchita Marusich – Napa  
Joe Summers – Solano
- ◆ **LABOR COMMUNITY PARTNER AWARD:**  
Elizabeth Hoffman,  
Rebuilding Together Solano County
- ◆ **BECKY BENTON MEMORIAL COURAGE AWARD:**  
Mike Rhoads, CSEA
- ◆ **LABOR CHAMPION AWARD:**
  - ◆ Ryan Sarna, CLC Political Coordinator
  - ◆ Ken Miller, Iron Workers #378
  - ◆ Carlos Borba, Teamsters #315
  - ◆ Jody Ginsberg, CA Labor Federation
  - ◆ Melanie Hallahan, CA Labor Federation
  - ◆ Gloria Sanchez, CA Labor Federation
- ◆ **LABOR BACKBONE AWARD:**
  - ◆ Moira McSweeney, VTA
  - ◆ Dustin Baumbach, Teamsters #315
  - ◆ Sheila Gradwohl, VEA
  - ◆ Jennifer La Riviere, SEIU #1021
  - ◆ Carlo Carlucci
  - ◆ Holly Brown, OE #3
  - ◆ Stephen Lewis, OE #3
  - ◆ Pamela Lewis, Sheetmetal Workers #104
  - ◆ Earnie Spencer, SEIU-ULTCW
- ◆ **2015 LOU FRANCHIMON LABOR LIFETIME ACHIEVEMENT AWARD:**  
Pete Drenale

**Napa-Solano Central Labor Council**  
[www.NapaSolanoCLC.org](http://www.NapaSolanoCLC.org)

For more information contact Justin Bailey at: 707-246-9727 or  
[justinforjobsnslc@gmail.com](mailto:justinforjobsnslc@gmail.com)

February 19, 2016

Dear Brothers and Sisters,

Thank you for your ongoing support of the NALC Letter Carriers' Food Drive.

This year, the Food Bank of Contra Costa and Solano is requesting sponsorships of \$1,000 dollars in support of the Letter Carriers' "Stamp Out Hunger" Food Drive on May 14, 2016.

For over 20 years, the National Association of Letter Carriers has been conducting the largest single day food drive in the United States. This Union effort brings in more than 100,000 pounds of food. The nationwide total is usually over 70 million pounds. The timing is critical, as most of the holiday food collection has been distributed, and many families with children will be without the school meal programs they rely on in the coming summer.

We are asking local Unions to sponsor grocery bags that the carriers will deliver as a reminder of the drive. These bags are Union made and Union printed. The logos of sponsoring locals will be prominently displayed on the front.

I am proud to point out the United Food and Commercial Workers is sponsoring Stamp Out Hunger by providing enough postcards to be sent to every address in America. The bags will be delivered as a complement to the postcards.

Here are some comments from NALC letter carriers regarding the importance and benefit of the bags:

- I really got into handing out the bags this past year for the LCFD. It was great to see that the quality was sturdy and that our fellow union members throughout the county were supporting our drive and our union by sponsoring the bags for us.
- We have had bags before and I always hand them out so we can get food back for our community. But the bags this past year were really strong which our donors loved and several made comments that they thought it was great that other unions supported the Letter Carriers' union and the food drive by providing support by donating the bags.
- Now that many cities have banned plastic bags, I was very pleased that our local unions provided money so we could provide strong paper bags to potential donors in our local

