



# JUST THE FACTS...



The VTA/CTA/NEA 16-17 Bargaining Update  
Issue #3  
March 18, 2016

On March 18, 2016, the VTA and VUSD Bargaining Teams met for 2.5 hours.

## Members of the VTA team:

Brenda Hensley, WCW Math teacher (Bargaining Chairperson)  
Kim Campbell, 6<sup>th</sup> grade teacher at Browns Valley  
Lynne Grow, K-6 RTI Coordinator at Alamo  
Todd Blanset, WCW English teacher  
Gary Masterson, Elementary PE Specialist  
Moira McSweeney, 2<sup>nd</sup> grade teacher at Cooper and VTA President

## Members of the VUSD team:

Randy Henry, Chief Human Resources Officer (Chief Negotiator)  
Janet Dietrich, Director of Human Resources  
Mark Frazier, Chief Academic Officer  
Deo Persaud, Chief Business Office  
Cliff Degraw, WCW Principal  
Ed Santopadre, VHS Principal  
Manolo Garcia, Markham Principal

The teams discussed using the interest-based bargaining process. The teams intend to introduce Topics for bargaining (all Topics to be introduced by May 2, 2016). With each Topic, VTA and VUSD interests will be generated and Options will be brainstormed. After reaching consensus on Options, language will be put in written form and signed as Tentative Agreements.

The teams agreed on a set of ground rules (attached).

The teams agreed on the cost of 1% (\$467,480). This cost is always agreed to before bargaining begins so calculations for options and/or proposals are based on the same number.

The teams agreed to hold future bargaining sessions on 4/6/16, 4/12/16 and 4/21/16.