



# JUST THE FACTS...



The VTA/CTA/NEA 16-17 Bargaining Update

Issue #8

May 4, 2016

On May 4, 2016, the VTA and VUSD Bargaining Teams met for 7 hours.

VTA: Brenda Hensley, Kim Campbell, Lynne Grow, Todd Blanset, Gary Masterson,  
Moirra McSweeney

VUSD: Randy Henry, Mark Frazier, Ed Santopadre, Manolo Garcia, Cliff De Graw,  
Janet Dietrich

The session started with an update from Mark Frazier regarding a professional development survey created by the Professional Development Advisory Committee. A few suggestions were made for edits and the survey should be coming out within the next week or so.

The teams were able to reach agreement on a clean up item and a few changes to the chart on Salary Schedule K, which are attached in Tentative Agreement #4.

The teams briefly discussed a possible addition of a level in the grievance process, but no agreement was reached at this time.

Draft language was developed for 3.5.6, 8.2.4 and 8.2.5 to include full paid status days, including personal leave days, to count towards 75% of a work year. The District wanted more time to get legal advice on the changes made to these articles before signing an agreement.

There was discussion on the process for claiming Continuing Education Units for salary movement. VTA will be drafting some language regarding yellow cards to be discussed at a later session.

The District is going to draft/review language for options related to Professional Development and In-District Trainers. This language will be reviewed at our next session.

VTA is going to draft some language regarding some Special Education articles related to: caseload balance, including RSP and SDC teachers in Article 3.2.4, collaboration on agendas and 48-hour agenda notice for Special Ed meetings, establishing a safety committee specifically related to Special Education and clarifying the process for taking 3 days of release in Article 4.7.3. This language will be reviewed at the next session.

Article 7 revisions are being reviewed in a subcommittee before the next bargaining session.

The District will be ready to discuss more money topics after the Governor's May Revise on May 13<sup>th</sup>.

Future bargaining sessions: 5/11/16, 5/17/16 and 5/20/16.