



JUST THE FACTS...



The VTA/CTA/NEA 16-17 Bargaining Update
Issue #15
November 18, 2016

On November 18, 2016, the VTA and VUSD Bargaining Teams met for 4 hours.

VTA: Brenda Hensley, Kim Campbell, Lynne Grow, Gary Masterson, Moira McSweeney, Todd Blanset

VUSD: Mark Frazier, Ed Santopadre, Janet Dietrich, Rick Vaccaro, Manolo Garcia, Tina Ahn

We signed Tentative Agreement #11, regarding a change in the grievance article. See attached.

We spent time discussing possible salary agreements. After a few caucuses, the VTA team decided to give the VUSD team a written proposal. The text of the written proposal is as follows:

Salary

Appendix C, All Sections shall be labeled Appendix A, All Sections for the 2016-2017 contract.

Changes to Appendix A, Section K:

Summer School/Super Saturday Rate (4-hour session): \$140

Certificate of Clinical Competency: \$3000

Subbing on Off Duty Time Rate: \$160

Subbing on Off Duty Time Long Term Rate: \$175

Special Education Credential Classroom Teacher Stipend: \$3000

Psychologist Credential Stipend: \$3000

BCLAD Stipend: \$3000

For 2016-2017, increase all cells by two and a half percent (2.5%), retroactive to July 1, 2016, applied across the board to all Appendix A salary schedules (ongoing) including all components of Section K, except for the Certificate of Clinical Competency Stipend, BCLAD stipend, Psychologist Credential Stipend and the Special Education Credential Classroom Teacher Stipend.

3.14 BCLAD Yearly Stipend

Each bargaining unit member that holds a BCLAD that is serving in a full-time position for which a BCLAD is required shall earn an additional stipend per year delineated on Appendix A, Section K. For those serving in a position that only a portion of the position has the BCLAD requirement, the stipend shall be prorated. For example, a 20% BCLAD position would entitle the unit member to a $\$3000 \times .20 = \600 stipend per year. For those unit members employed less than a year, the stipend shall be prorated for the percentage of the year employed.

3.15 Special Education Classroom Teacher Yearly Stipend

Each classroom teacher that holds a Special Education credential that is serving in a full-time position for which a Special Education credential is required shall earn an additional stipend per year delineated on Appendix A, Section K. For those serving in a part-time position that has the Special Education credential requirement, the stipend shall be prorated. For example, a 20% Special Education classroom teacher position would entitle the classroom teacher to a $\$3000 \times .20 = \600 stipend per year. For those unit members employed less than a year, the stipend shall be prorated for the percentage of the year employed.

3.16 School Psychologist Credential Stipend

Each psychologist that holds a Psychologist Credential that is serving in a full-time position for which a Psychologist Credential is required shall earn an additional stipend per year delineated on Appendix A, Section K. For those members serving in a part-time position that has the Psychologist Credential requirement, the stipend shall be prorated. For example, a 20% psychologist position would entitle the psychologist to a $\$3000 \times .20 = \600 stipend per year. For those unit members employed less than a year, the stipend shall be prorated for the percentage of the year employed.

5.3 District Contribution Level

- 5.3.1 Effective **2016-17**, the District shall for each school year contribute **\$4,500,000** toward the total cost of health (medical, dental and vision insurance) benefits for currently enrolled unit members. This amount does not include additional District costs for unit members electing cash in lieu of benefits (section 5.3.4) or costs for retiree benefit contributions (section 5.4).

The teams did not set a new date to bargain, but it will be some time in December. Both teams needed flexibility in meeting with their respective boards.