



# JUST THE FACTS...



The VTA/CTA/NEA 16-17 Bargaining Update  
Issue #17  
January 18, 2017

On January 18, 2017, the VTA and VUSD Bargaining Teams met for 2 hours.

VTA: Brenda Hensley, Kim Campbell, Lynne Grow, Gary Masterson, Moira McSweeney, Todd Blanset, Tracy Begley

VUSD: Mark Frazier, Ed Santopadre, Janet Dietrich, Rick Vaccaro, Tina Ahn, Deo Persaud

VTA made a written proposal:

## Salary

**Appendix C, All Sections shall be labeled Appendix A, All Sections for the 2016-2017 contract.**

## Changes to Appendix A, Section K:

**Summer School/Super Saturday Rate (4-hour session): \$140**

**Certificate of Clinical Competency: \$3000**

**Subbing on Off Duty Time Rate: \$160**

**Subbing on Off Duty Time Long Term Rate: \$175**

**Special Education Credential Classroom Teacher Stipend: \$3000**

**Psychologist Credential Stipend: \$3000**

**BCLAD Stipend: \$3000**

**For 2016-2017, increase all cells by two and a half percent (2.5%), retroactive to July 1, 2016, applied across the board to all Appendix A salary schedules (ongoing) including all components of Section K, except for the Certificate of Clinical Competency Stipend, BCLAD stipend, Psychologist Credential Stipend and the Special Education Credential Classroom Teacher Stipend.**

### 3.14 BCLAD Yearly Stipend

Each bargaining unit member that holds a BCLAD that is serving in a full-time position for which a BCLAD is required shall earn an additional stipend per year delineated on Appendix A, Section K. For those serving in a position that only a portion of the position has the BCLAD requirement, the stipend shall be prorated. For example, a 20% BCLAD position would entitle the unit member to a  $\$3000 \times .20 = \$600$  stipend per year. For those unit members employed less than a year, the stipend shall be prorated for the percentage of the year employed.

### 3.15 Special Education Classroom Teacher Yearly Stipend

Each classroom teacher that holds a Special Education credential that is serving in a full-time position for which a Special Education credential is required shall earn an additional stipend per year delineated on Appendix A, Section K. For those serving in a part-time position that has the Special Education credential requirement, the stipend shall be prorated. For example, a 20% Special Education classroom teacher position would entitle the classroom teacher to a  $\$3000 \times .20 = \$600$  stipend per year. For those unit members employed less than a year, the stipend shall be prorated for the percentage of the year employed.

### 3.16 School Psychologist Credential Stipend

Each psychologist that holds a Psychologist Credential that is serving in a full-time position for which a Psychologist Credential is required shall earn an additional stipend per year delineated on Appendix A, Section K. For those members serving in a part-time position that has the Psychologist Credential requirement, the stipend shall be prorated. For example, a 20% psychologist position would entitle the psychologist to a  $\$3000 \times .20 = \$600$  stipend per year. For those unit members employed less than a year, the stipend shall be prorated for the percentage of the year employed.

## 5.3 District Contribution Level

- 5.3.1 **The** District shall for each school year contribute \$4,250,000 toward the total cost of health (medical, dental and vision insurance) benefits for currently enrolled unit members. **Starting January 1, 2017, the cost of vision insurance for eligible unit members shall not be included in the \$4,250,000 cap. The \$4,250,000 cap** does not include additional District costs for unit members electing cash in lieu of benefits (section 5.3.4) or costs for retiree benefit contributions (section 5.4).

The District did not bring a counterproposal at this time. The teams agreed to meet on January 31, 2017.