

Contract year 2016-17
Tentative Agreement #12
Between the
Vacaville Teachers Association
And the
Vacaville Unified School District

The Vacaville Teachers Association and the Vacaville Unified School District agree to the following concerning the 2016-17 contract (changes/additions in bold):

Salary

Appendix C, All Sections shall be labeled Appendix A, All Sections for the 2016-2017 contract.

Changes to Appendix A, Section K:

Summer School/Super Saturday Rate (4-hour session): \$140

Certificate of Clinical Competency: \$3000

Subbing on Off Duty Time Rate: \$160

Subbing on Off Duty Time Long Term Rate: \$175

Special Education Credential Classroom Teacher Stipend: \$3000

Psychologist Credential Stipend: \$3000

BCLAD Stipend: \$3000

For 2016-2017, increase all cells by two and a half percent (2.5%), retroactive to July 1, 2016, applied across the board to all Appendix A salary schedules (ongoing) including all components of Section K, except for the Certificate of Clinical Competency Stipend, BCLAD stipend, Psychologist Credential Stipend and the Special Education Credential Classroom Teacher Stipend.

3.14 BCLAD Yearly Stipend

Each bargaining unit member that holds a BCLAD that is serving in a full-time position for which a BCLAD is required shall earn an additional stipend per year delineated on Appendix A, Section K. For those serving in a position that only a portion of the position has the BCLAD requirement, the stipend shall be prorated. For example, a 20% BCLAD position would entitle the unit member to a $\$3000 \times .20 = \600 stipend per year. For those unit members employed less than a year, the stipend shall be prorated for the percentage of the year employed. This stipend shall be paid on a monthly basis.

3.15 Special Education Classroom Teacher Yearly Stipend

Each classroom teacher that holds a Special Education credential that is serving in a full-time position for which a Special Education credential is required shall earn an additional stipend per year delineated on Appendix A, Section K. For those serving in a part-time position that has the Special Education credential requirement, the stipend shall be prorated. For example, a 20% Special Education classroom teacher position would entitle the classroom teacher to a $\$3000 \times .20 = \600 stipend per year. For those unit members employed less than a year, the stipend shall be prorated for the percentage of the year employed. This stipend shall be paid on a monthly basis.

3.16 School Psychologist Credential Stipend

Each psychologist that holds a Psychologist Credential that is serving in a full-time position for which a Psychologist Credential is required shall earn an additional stipend per year delineated on Appendix A, Section K. For those members serving in a part-time position that has the Psychologist Credential requirement, the stipend shall be prorated. For example, a 20% psychologist position would entitle the psychologist to a $\$3000 \times .20 = \600 stipend per year. For those unit members employed less than a year, the stipend shall be prorated for the percentage of the year employed. This stipend shall be paid on a monthly basis.

3.17 Speech Therapist Certificate of Clinical Competency Stipend

Each Speech Therapist that holds a Certificate of Clinical Competency who is serving in a full-time Speech Therapist position shall earn an additional stipend per year delineated on Appendix A, Section K. For those members serving in a part-time speech position who have the Certificate of Clinical Competency, the stipend shall be prorated. For example, a 20% speech position would entitle the Speech Therapist to a $\$3000 \times .20 = \600 stipend per year. For those unit members employed less than a year, the stipend shall be prorated for the percentage of the year employed. This stipend shall be paid on a monthly basis.

5.3 District Contribution Level

- 5.3.1 **The** District shall for each school year contribute \$4,250,000 toward the total cost of health (medical, dental and vision insurance) benefits for currently enrolled unit members. **Starting January 1, 2017, the cost of vision insurance for eligible unit members shall not be included in the \$4,250,000 cap. The \$4,250,000 cap** does not include additional District costs for unit members electing cash in lieu of benefits (section 5.3.4) or costs for retiree benefit contributions (section 5.4).

For the District

For the Association

Janet Dietrich
VUSD Asst. Supt. Human Resources

Brenda Hensley
VTA Bargaining Chair

Date