

Rep Council Meeting Minutes

February 28, 2017 - 3:30-5:00

Jepson Library

Members present – Tracy Begley, Alyson Brauning, Brenda Hensley, Corey Penrose Samantha Dubs, Corey Penrose, Sylvia Aquino, Todd Blanset, Jenny Brown, Becky Wylie, Sofa Calderon, Megan Morris, Mike Ensley, Tammy Parker, Sharon Riehl, Annmarie Woehler, Yvonne DiMichele, Russ Tucker, Julie McGee, Leslie Losberger, Mark Richardson, Myisha Cherry, Kathy Steiert, Carolyn Thomas, Cyndi Marshall, Sylvia Shepard, Janel Curtis, Lis Cusi, Rebecca Pinto, Glen Branaman, Andrew Bower, Joui Jara, Chris Fickes, Cindy Bray, Lindsay Richardson, Dawn Cova, Erin Gordon, Greg Gmahling, Becky Wylie

Members absent – Navjot Kaur, Allen May, Jose Bermudez, Helen Blood, Marcus York, Nina Foster, Miranda Merino, Chris Wagner, Nancy Anderson-Louie, Liz Meagor

1)- Approval of the minutes – the minutes were approved

2) - Approval of the agenda – the agenda was approved

Review of December “Site Rep To Do” list – was done by Alyson

3) - President’s report – Tracy discussed the following topics with council:

MOU – was signed regarding the prep time for duty day release days and specific recommendations for improvement in the case of negative observations.

MOU – was signed to continue the pilot on involuntary transfer pool with date changes.

A demand to bargain – was delivered to the district regarding the FOSS and Amplify science programs. A meeting on this issue is scheduled for March 9th.

Language is being drafted - to extend the MOU on the independent study program and the meeting to wrap up this process is scheduled for March 7th.

ACE program changes – were discussed with rep council and some questions were taken.

Special ed – information will be presented at staff meetings regarding best practices for IEP meetings. Support staff will be also be trained to facilitate the smooth running of possibility contentious IEP meetings.

PE – PE credit through Independent Study and credit for athletes is being discussed in the cabinet.

Thanks to Mike Ensley - for interviewing our March Educator of the Month – [Holly Wudel](#)

Election – our next election will be for NEA-RA state delegates and it will run from March 1st to March 8th. Materials will be picked up on March 9th after 12:00 pm.

CTA pledge - [members are urged to take the pledge here!](#)

4) - Treasurer's report – after reviewing the treasurer's report, and discussing the financials, the report was approved. Our audit was also completed and it was clean.

5) - Committee/Chair reports

Action – Corey reported on website traffic for the last two months, shared the check out the [educator of the month page](#), and reminded council that, if they have a site-specific reward they'd like shared on our website/social media, please contact the webmaster. The report finished with a reminder that Mike and Tracy will be taking a team to the Organizing Academy from March 17th through the 19th.

Bargaining – Brenda reviewed the timeline for the tentative agreement and reported that the TA will go before the board on March second. The retro check and the regular salary will be two different checks and both will be delivered in the March pay warrant. The report finished with a discussion of the status of revising the salary schedules and the timeline for sunshining for the next bargaining cycle. We have two bargaining team members who are retiring this year and, if you are interested, or know someone who is interested, please contact Brenda.

Grievance – Sylvia reported that all of the non-reelections have been processed and discussed the timelines for the non-reelect process. She went on to discuss letters in personnel files and reminded council that, if a member might receive a letter in their file, that they should contact grievance. The report finished with a discussion of an MOU that might be useful on this issue. If you would like to review your personnel file, please make an appointment with Mary Hughes.

The report finished with a conversation on academic freedom and the importance of creating safe spaces to discuss controversial issues. VUSD will be preparing professional development on these practices in order to mitigate potential misunderstandings on controversial issues.

Equity Team – as directed by rep council during the January Rep Council meeting, the equity team's Safe and Welcoming schools resolution was shared with rep council and the following motion was made:

Motion – amend the resolution by removing the word “race” – seconded and approved.

Motion – adopt the Safe and Welcoming Schools resolution – seconded and unanimously approved as amended

Motion – direct the Action team to develop a plan to build political support for the Safe and Welcoming Schools Resolution – seconded and approved.

Follow-up and plans to develop political support for this resolution concluded this section of the report.

Health Care – Tracy and Brenda reported out on the Health Care meeting. The next meeting is scheduled for tomorrow.

Labor Council – Corey reminded council to be sure to check out the [events](#) section of the CLC website and the [news section](#). There is a lot going on in the world of labor these days and, the more we are able to stand together, the better we will be able to endure the challenges coming our way!

Member Engagement – Alyson reported out on our member engagement survey and shared that she is working with the Sacramento River Cats on a member engagement day. The report finished with a discussion of what an event with the River Cats might look like and answered a few questions.

PAC – Corey reminded rep council that the 2018 election cycle will be on us before we know it and that two seats will be on the ballot. He will also be attending the CTA political academy with Mike Ensley from March 10th through the 12th to help ensure that we will have a great program to support candidates who share our values for that race.

Special Ed – Tammy reported on ongoing special issues around the district.

Leave Bank and Julie Davis Scholarship – none

Membership - Alyson reported we have 682 members, 3 agency fee payers and shared statistical information on our membership.

Visit from Nolan Sullivan regarding VPEF – Nolan discussed the history of VPEF, the money distributed to our members from VPEF, the system for winning grants, ongoing fundraising efforts. If you'd like to sign up, please visit [their website](#). Loop the Lagoon is scheduled for May 13th and members are urged to participate. If you would like to serve on the VPEF board, please email info@vpef.org.

6)- New Business-

Proposed Bylaw change- vote (*see below)

Motion – approve the bylaw change – the motion carries

7) - Conference reports – flyers on retirement classes were distributed to site reps to be posted at school sites around the district. For more information, [please go here](#).

8) – Other- the Redwood Educators Conference is on April 21st and 22nd. For more information, [please go here](#).

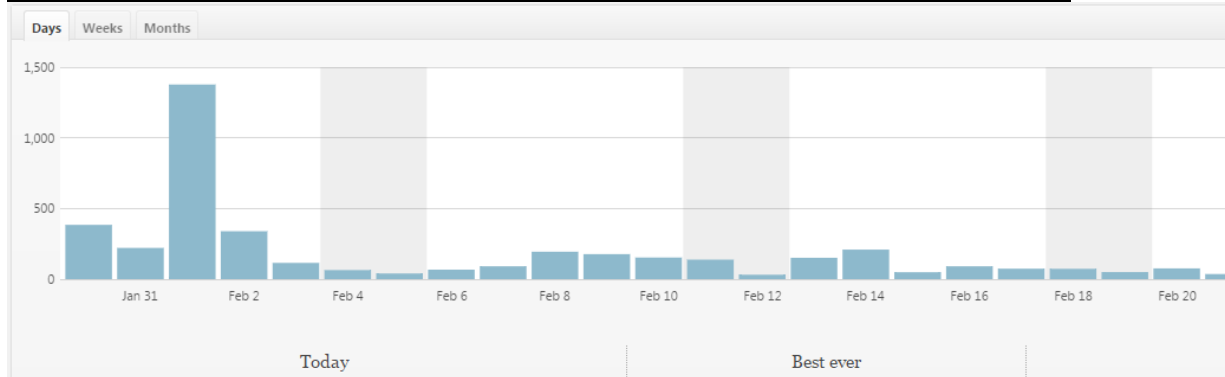
9) – Raffle- A three dollar Starbucks cup was won by Russ Tucker and Lindsay Richardson.

10) – Adjournment – the meeting was adjourned at 5:17.

Respectfully submitted, Corey Penrose

Informational items:

Traffic reports for vacateachers.org from January 31st, 2017 to Feb 21st, 2017:



Proposed Bylaw change:

Old language:

VI. POLICY-MAKING BODY

- D. The Representative Council shall meet at least once during each school month; the number, place and time of meetings to be decided by the Executive Board.

Proposed new language:

VI. POLICY-MAKING BODY

- E. The Representative Council shall meet at least once during each ~~school~~ month, **except for June, July and December. The Representative Council may, by majority vote, opt to meet in December. The number, place and time of meetings to shall** be decided by the Executive Board.

