

Rep Council Meeting Minutes

Jepson Library

April 25, 2017- 3:30-5:00

Members present – Tracy Begley, Alyson Brauning, Brenda Hensley, Corey Penrose, Sylvia Aquino, Todd Blanset, Jenny Brown, Becky Wylie, Sofia Calderon, Megan Morris, Mike Ensley, Sharon Riehl, Annmarie Woehler, Navjot Kaur, Yvonne DiMichele, Russ Tucker, Julie McGee, Leslie Losberger, Mark Richardson, Kathy Steiert, Myisha Cherry, Carolyn Thomas, Helen Blood, Janel Curtis, Jaxie Murray, Becky Wylie, Lisa Cusi, Rebecca Pinto, Glen Branaman, Andrew Bower, Jouli Jara, Chris Fickes, Greg Gmahling, Cindy Bray, Erin Gordon, Nancy Anderson-Louie, Liz Meagor

Members absent – Samantha Dubs, Tammy Parker, Allen May, Cyndi Marshall, Sylvia Shepard, Lindsay Richardson, Nina Foster, Miranda Merino, Chris Wagner

1)- Approval of the minutes – the minutes were approved

2) - Approval of the agenda – the agenda was approved.

Review of March “Site Rep To Do” list – was done by Alyson and feedback was taken. The primary focus of this report was on the May 1st action and ways to make it effective.

3) - President’s report – Tracy reported on the following:

- **K-6 progress reports at the trimester** – are only for students who are failing, not for all of the students.
- **Elementary prep MOU** – is currently being drafted
- **FOSS Survey** – has been distributed and the results were reviewed with the district on Apr. 12.
- **Speech stipend change**- Speech therapists do not need the Certification of Clinical Competence to receive stipend.
- **School Board Meeting** – ppt is attached on what was presented by VTA to the board at the Apr. 13 meeting. I also attached Jane’s ppt – I thanked her for her recognition of our members also. I will be sending out both presentations to all members this week. Next board meeting is May 4, I will be presenting again – PLEASE let me know if there is anything/one I can highlight in our presentation.
- **May 1st Day of Action**- stickers will be handed out with a positive message “I belong here” please hand out to students throughout the day. We really want the students and community to know we are committed to our students and to public schools. Wear red, school shirt or black and VTA button.

- **Special Education survey** – is being drafted. Results from the survey will help to develop a game plan for what's next.

4) – Treasurers/budget report – Brenda reported on the following:

- **Checking Account balance:** \$68,326.23
- **Savings Account balance:** \$126,645.67
- **Scholarship Account balance:** \$13,621.01
- **Projected Amount of 16-17 Scholarships:** \$2625 each (2 VHS, 2 WCW, 1 BHS, 1 CHS)
- **Good Teaching:** Have billed district, waiting on reimbursement
- **Site budget for meetings, etc.:** \$6.50 per FTE for the year (see attached for UPDATED site budget)
- **Elections** – will be concluded on May 5th. Please have your ballots in the front office by noon.

VTA 17-18 Budget Process:

- **April:** Exec Board approved a budget to go to Rep Council, Rep Council is presented with budget
- **May:** Rep Council votes on VTA Budget

Make sure to send reimbursements to either my email (below) OR my home address: 319 Black Oak Ln, Napa, CA 94558. Please do not send reimbursements through district mail.

Motion – approve the treasurers report – seconded and approved.

5) - Committee/Chair reports

- **Action** – Corey reported on the following:
 - [Congratulations to our April Educator of the month – Melanie Pope](#)
 - **After non-VTA member Phil Clark-** spoke to council, Corey made the following motion:

Motion – post a link from Phil Clark on our website under the “Visit our affiliates and friends” section of the website for six months and accept a donation of \$750 dollars for each house Mr. Clark sells into the VTA scholarship fund. At the end of six months, E-board and Mr. Clark will evaluate and report back to rep council with a

recommendation of how to proceed – seconded – the motion fails

Substitute motion - Direct e-board to follow up with Mr Clark, develop a deal addressing the concerns from rep council, and report back at the next rep council – seconded – the motion fails

- *The report finished* - with a [reminder to continue to circulate the safe harbor resolution](#) and the report that the Solano County Board of Education approved a safe harbor resolution at their April Board meeting.
- *Bargaining* – Brenda reported on the following:

Timeline for 17-18 bargaining:

- *4/11 Exec Board* - approved the Bargaining Survey.
- *4/25 Rep Council*- Brenda delivers numerical slips to Reps to hand out to members for the survey (electronic).
- *4/26-5/3 Bargaining Survey window* - (electronic)
- *5/5 Bargaining Team meets* - to review data and develop interests, topics, and articles to sunshine
- *5/9: Exec Board reviews* - survey results and approves Bargaining Team interests, topics and articles to sunshine
- *5/18: VTA and VUSD sunshine* - 3-year contract (17-18,18-19,19-20) with reopeners for 18-19 and 19-20.

We hope to have a few sessions in late May before summer break.

- *Grievance* – After reporting on various HR issues around the district, the following motion was made by Todd:

Motion – rep council direct the president to write a letter expressing our disappointment and anger with the boards decision to change a grade without personal input from the teacher or their representatives – seconded and unanimously approved.

- *Equity Team* - Alyson updated rep council on Day of Silence and May 1st actions and discussed some site-specific issues around the district.
- *Health Care* – Jenny updated council on the status of the health care Committee.
- *Labor Council* – Corey reminded everyone to [Please attend this awesome messaging training!](#)

- **Member Engagement** – Alyson reminded members to be sure to sign up for our baseball game on May 7th. [Tickets can be purchased here.](#)
- **PAC** – Corey made the following motion

Motion – VTA oppose the Rise Charter Application and direct E-Board to assemble a coalition to speak against this application at the May 10th board meeting at 5100 Business Center Dr, Fairfield, CA 94534 at six pm – seconded and approved.

[Members are urged to show their stand together against Rise Academy by adding their names to the petition here.](#)

- **Special Ed** – none
- **Leave Bank and Julie Davis Scholarship** – none
- **Membership** - none

6)- New Business: *Proposed Bylaw changes (*see attached*)

7) - Conference reports - none

8) – Other- none

9) – Raffle- a pair of ten dollar Starbucks gift cards were won by ____ and Russ Tucker.

10) – Adjournment – the meeting was adjourned by 5:35

Respectfully submitted, Corey Penrose

Current BYLAW Language

IX. EXECUTIVE BOARD

- The Executive Board shall be composed of the Officers, the state council representatives (as

long as the state council representative is an Active member of VTA), the past president, four (4) elementary directors (one for every 2 elementary schools), four (4) secondary directors (one from each comprehensive high school and one from each middle school), one (1) YRE director (one for 2 YRE elementary schools). In the event that the District does not have any year-round schools, the YRE director will become another elementary director, for a total of five (5) elementary directors. Chairs of the committees may attend Executive Board meetings for the purpose of reporting committee activities. Chairs of committees (i.e., grievance chair, bargaining chair, etc.) are not voting members of Executive Board, unless they simultaneously hold a position with voting rights.

PROPOSED NEW LANGUAGE

IX. EXECUTIVE BOARD

- A. The Executive Board shall be composed of the Officers, the state council representatives (as long as the state council representative is an Active member of VTA), the past president, **seven (7) at-large elementary directors, two (2) middle school directors (one from each middle school), two (2) high school directors to represent Will C. Wood High School, Buckingham High School and Kimme Independent Charter Academy, and two (2) high school directors to represent Vacaville High School, Country High School and the ESC.** Chairs of the committees may attend Executive Board meetings for the purpose of reporting committee activities. Chairs of committees (i.e., grievance chair, bargaining chair, etc.) are not voting members of Executive Board, unless they simultaneously hold a position with voting rights.

Rationale: Middle School Directors currently represent 50 members each, while Elementary and High School Directors represent a lot more than 50 members. To have more equitable representation, Brenda used the following numbers to determine the number of directors for each level:

Elementary	
Alamo	30
BV	50
Callison	35
Cooper	45
Fairmont	39
Hemlock/ACE	26
Larsen	2
Markham	49
Orchard	21
Padan	41
Sierra Vista	21
TOTAL	359
Divided by 50	7.18

VHS	92	WCW	80
CHS	15	ISP	7
ESC	10	BUCK	29
Total	117	Total	116
Divided by 50	2.34	Divided by 50	2.32

Logistics: We can follow through with our election, and if this bylaw passes, we can hold an August election to fill the remaining spots.

Member engagement report:

Member Engagement Event	New Teacher Social 9/14/2016	Taco Tuesday 9/27/2016
Alamo	0	2
Browns Valley	0	3
Callison	0	0
Cooper	3	8
Fairmont	1	2
Hemlock	2	3
ACE	0	0
Markham	1	3
Orchard	2	1
Padan	1	6
Sierra Vista	0	0
Buckingham	2	2
Country High	0	1
ISP	0	0
Willis Jepson	2	2
Vaca Pena	0	0
Vacaville High School	0	4
Will C. Wood High School	1	6
Other	4	0
TOTAL	19	43

Member Engagement Event	Pure Grain Coffee Club 10/27/2016	The Point 11/17/2016
Alamo	1	0
Browns Valley	0	0
Callison	0	0
Cooper	6	8
Fairmont	2	0
Hemlock	2	1
ACE	0	0
Markham	1	0
Orchard	0	2
Padan	1	0
Sierra Vista	0	0
Buckingham	3	0
Country High	0	0
ISP	0	0
Willis Jepson	2	3
Vaca Pena	2	2
Vacaville High School	3	4
Will C. Wood High School	3	0
Other	2	3
TOTAL	28	23

Member Engagement Event	Murillos's Mixer 12/8/2016	Jamieson Vineyards 1/16/2017
Alamo	2	0
Browns Valley	3	8
Callison	2	0
Cooper	15	7

BY LAW CHANGE PROPOSALS: (change in bold)

VII. FACULTY REPRESENTATIVES

E. Faculty Representatives shall:

1. Conduct constant and ongoing liaison between the Representative Council and the Active members of the faculty unit;
2. Serve as the official channel through which written communications and publications can be easily and quickly transmitted between the Association and the members
3. Represent the views and input of the Active membership of the faculty in votes taken in the Representative Council, conducting frequent and regular polls of such membership for this purpose;
4. **Actively engage site members with support from the VTA membership engagement committee.**
5. Perform such additional duties as prescribed by the Executive Board.
6. A Faculty Representative may not conduct an election in which he/she is a candidate.

V. DUES, FEES, AND ASSESSMENTS

E. The Vacaville Teachers Association shall be authorized to set up a Political Action Committee (PAC) fund/account to be used for political advocacy. This fund, called the Vacaville Teachers Association Political Action Committee or VTA PAC shall be funded by earmarking a portion of existing monthly dues and other monies through donations from members. The appointed Treasurer shall notify all members by September 30th of each year that an amount of \$1 per month (\$10 per year) will be transferred out of each member's current monthly dues and deposited into the PAC account. All dues-paying members shall be notified annually that they may, by October 31st, notify the Association if they do not wish any of their dues to be contributed to the PAC. Should any member indicate in writing that they do not wish any portion of their dues to be contributed to the PAC, the equivalent amount (\$1 per month/\$10 per year) shall remain in the general fund of the Association. Nothing in the bylaws shall prohibit VTA from transferring an amount equal to the total annual contribution from members into the PAC starting on November 1st of that fiscal year. PAC money shall be used for, but will not be limited to, educating the general voting public of VTA's positions regarding school board candidates or incumbents, parcel tax or local bond measures. **If the PAC fund has at least \$20,000, the VTA Representative Council may opt, by a two-thirds vote, to place a one-year moratorium on transferring the general fund money to the PAC.**

