

**Memorandum of Understanding (MOU) between  
the Vacaville Teachers Association (VTA) and the Vacaville Unified School District (VUSD)  
AB 119 Union Access to New Members**

This MOU shall be in effect immediately and shall be incorporated in to the collective bargaining agreement upon ratification.

New sub articles under Article 21 Association Rights:

21.11 VTA shall have thirty (30) minutes of duty day time and one duty-free lunch on one (1) of the two (2) new teacher work days before the start of the instructional year. The use of this time shall be determined by the Association.

21.12 VTA shall have access to new unit member orientation meetings with at least ten (10) days' notice, unless there is an urgent need critical to VUSD's operations that was not reasonably foreseeable. The VTA President and one (1) other Association leader shall be provided release time by VUSD for attendance at all orientation meetings.

21.13 VUSD shall provide to VTA a list of new unit members, including name, job title, department, work location, work, home and personal cell phone numbers, personal email address on file with VUSD and home address of newly hired unit members within thirty (30) days of hire or by the first pay period of the month following hire, with the exception of those unit members who may by law opt out (Government Code 6254.3(c)).

The District and the Association shall meet by October 1, 2018 to evaluate the implementation of this MOU.

\_\_\_\_\_  
Janet Dietrich

Asst. Supt. Of Human Resources

\_\_\_\_\_  
date

\_\_\_\_\_  
Tracy Begley

VTA President