



JUST THE FACTS...



The VTA/CTA/NEA 17-18 Bargaining Update

Issue #9

January 10, 2018

The teams met for 3 hours on January 10, 2018.

VTA Members:

Brenda Hensley, Jennifer Lindsey, Todd Blanset, Kim Campbell, Tracy Begley

VUSD Members:

Ed Santopadre, Janet Dietrich, Tina Ahn, Adam Wight, Manolo Garcia, Jennifer Stahlheber, Mark Frazier

The teams discussed the following options, with no agreements. Some of these topics need further research and calculations done to assess feasibility and cost implications:

- Restructuring Health Care to an Individual Cap Plan
- Squaring Up the Salary Schedule
- Additions to Schedule K
- Consolidation and Simplifying of Salary Schedules
- Across the Board Salary Increase
- CTE unit member placement on the Salary Schedule

We also discussed the following committees/workgroups to solve some ongoing issues:

-Elementary Prep MOU and Elementary PE: currently, PE teachers are discussing options for meeting PE minute requirements and a new structure for doing so. This may mean a change in how Elementary Prep is structured. We will need some elementary unit members to help with any Prep Structure changes. There is no committee set up yet.

-Extended Kindergarten (and TK): Currently, Fairmont is the only school with Extended Day Kindergarten. Both VTA and VUSD leaderships are in favor of expanding this to sites that can accommodate the space and meet other criteria. We will need some

Kindergarten teachers to help with an MOU in the future. There is currently a district workgroup discussing site-specific challenges to this implementation.

-Short Term Independent Study: Meetings of STIS Committee are currently being scheduled to discuss the myriad of issues surrounding this topic. If you are interested in being on this committee, please contact Tracy Begley, VTA President.

Although no tentative agreements were signed today, both teams felt this was a very productive session and gave us all direction and progress towards a final tentative agreement in the near future.

Our next session is 1/17/18.