

Contract year 2017-2018

Tentative Agreement #8

**Between the
Vacaville Teachers Association
and the
Vacaville Unified School District**

The Vacaville Teachers Association and the Vacaville Unified School District agree to the following articles concerning the 2017-18 contract:

5.4 Retirement Health Plan

Upon retirement, unit members may ~~continue participation~~ **participate** in the Health Plans provided the unit member prepays their portion of the premium. Procedures for payment of premiums are to be at the discretion of the District.

5.4.1 Retirees who have served not less than eighteen (18) years in the District shall be eligible for only one (1) of the following options, to be chosen by the unit member upon notifying the District of his/her intent to retire:

5.4.1.1 the District shall contribute fifty percent (50%) of their monthly subscriber only medical plan premiums and fees for a period of seven (7) years.

5.4.1.2 the District shall contribute one-hundred percent (100%) of their monthly subscriber only medical plan premiums and fees for a period of three (3) years.

~~5.4.1.3 the District shall pay a one-time cash out of \$17,500 no more than forty five (45) days after the unit member retires.~~

Articles 5.4.2, 5.4.3 and 5.4.4 remain the same.

Janet Dietrich
VUSD Asst. Supt. of HR

Brenda Hensley
VTA Bargaining Chairperson

Date _____