

**Appendix A  
Section C**

**Elem./Middle School Counselor, Program Specialist, Coordinators,  
Speech Therapists, Work Experience**

**Effective 7-1-17  
Adopted 4-26-18**

<b>Step</b>	<b>Class 1 BA</b>	<b>Class 2 BA + 15</b>	<b>Class 3 BA + 30</b>	<b>Class 4 BA + 45</b>	<b>Class 5 BA + 60</b>	<b>Class 6 BA + 75</b>
<b>1</b>	45,717	46,173	46,628	47,999	50,287	50,287
<b>2</b>	48,227	48,684	49,142	50,511	52,796	52,796
<b>3</b>	50,740	51,199	51,657	53,028	55,309	55,367
<b>4</b>	53,254	53,714	54,171	55,544	57,827	57,894
<b>5</b>	53,254	56,227	56,687	58,061	60,339	60,410
<b>6</b>	53,254	58,741	59,197	60,568	62,853	62,931
<b>7</b>	53,254	61,256	61,711	63,084	65,373	65,453
<b>8</b>	53,254	61,256	64,227	65,600	67,885	67,974
<b>9</b>	53,254	61,256	66,737	68,109	70,399	70,492
<b>10</b>	53,254	61,256	69,256	70,627	72,915	73,015
<b>11</b>	53,254	61,256	71,770	73,138	75,428	75,534
<b>12</b>	53,254	61,256	71,770	75,653	77,940	80,391
<b>13</b>	53,254	61,256	71,770	75,653	77,940	80,514
<b>14</b>	53,254	61,256	71,770	75,653	77,940	80,520
<b>15</b>	53,254	61,256	71,770	75,653	77,940	80,525
<b>16</b>	55,731	63,732	74,246	78,131	80,416	82,903
<b>17</b>	55,731	63,732	74,246	78,131	80,416	82,908
<b>18</b>	55,731	63,732	74,246	78,131	80,416	82,914
<b>19</b>	58,206	66,208	76,721	80,607	82,893	85,394
<b>20</b>	58,206	66,208	76,721	80,607	82,893	85,408
<b>21</b>	58,206	66,208	76,721	80,607	82,893	85,432
<b>22</b>	60,683	68,685	79,197	83,083	85,370	87,925
<b>23</b>	60,683	68,685	79,197	83,083	85,370	87,943
<b>24</b>	60,683	68,685	79,197	83,083	85,370	87,959
<b>25</b>	63,158	71,161	81,675	85,558	87,844	90,459
<b>26</b>	63,158	71,161	81,675	85,558	87,844	90,484
<b>27</b>	63,158	71,161	81,675	85,558	87,844	90,507
<b>28</b>	65,635	73,637	84,150	88,035	90,322	93,005
<b>29</b>	65,635	73,637	84,150	88,035	90,322	93,029
<b>30</b>	68,111	76,113	86,625	90,511	92,796	95,530
<b>31</b>	70,587	78,589	89,104	92,988	95,274	98,052

**Masters or National Board Certification:**

**3.1% of Class 3, Step 3 of Appendix A, Section A = \$1481.24**

**2 of: Masters and National Board Certification/Doctorate:**

**6.2% of Class 3, Step 3 of Appendix A, Section A = \$2962.48**