

**Appendix A
Section D**

Elementary & Middle School Head Counselor

**Effective 7-1-17
Adopted 4-26-18**

Step	Class 1 BA	Class 2 BA + 15	Class 3 BA + 30	Class 4 BA + 45	Class 5 BA + 60	Class 6 BA + 75
1	46,759	47,223	47,696	49,102	51,435	51,435
2	49,331	49,798	50,264	51,669	54,007	54,007
3	51,906	52,374	52,840	54,241	56,576	56,635
4	54,477	54,943	55,410	56,811	59,149	59,213
5	54,477	57,514	57,979	59,387	61,718	61,788
6	54,477	60,087	60,550	61,955	64,297	64,373
7	54,477	62,653	63,124	64,527	66,867	66,949
8	54,477	62,653	65,694	67,097	69,435	69,523
9	54,477	62,653	68,270	69,673	72,009	72,102
10	54,477	62,653	70,840	72,244	74,581	74,680
11	54,477	62,653	73,409	74,811	77,154	77,261
12	54,477	62,653	73,409	77,386	79,724	82,226
13	54,477	62,653	73,409	77,386	79,724	82,350
14	54,477	62,653	73,409	77,386	79,724	82,356
15	54,477	62,653	73,409	77,386	79,724	82,363
16	56,954	65,130	75,885	79,863	82,201	84,739
17	56,954	65,130	75,885	79,863	82,201	84,744
18	56,954	65,130	75,885	79,863	82,201	84,750
19	59,430	67,606	78,360	82,339	84,674	87,232
20	59,430	67,606	78,360	82,339	84,674	87,243
21	59,430	67,606	78,360	82,339	84,674	87,267
22	61,905	70,082	80,838	84,814	87,153	89,761
23	61,905	70,082	80,838	84,814	87,153	89,779
24	61,905	70,082	80,838	84,814	87,153	89,796
25	64,381	72,557	83,313	87,290	89,629	92,296
26	64,381	72,557	83,313	87,290	89,629	92,318
27	64,381	72,557	83,313	87,290	89,629	92,343
28	66,858	75,035	85,789	89,768	92,104	94,843
29	66,858	75,035	85,789	89,768	92,104	94,865
30	69,334	77,510	88,265	92,243	94,581	97,366
31	71,809	79,986	90,742	94,719	97,057	99,889

Masters or National Board Certification:

3.1% of Class 3, Step 3 of Appendix A, Section A = \$1481.24

2 of: Masters and National Board Certification/Doctorate:

6.2% of Class 3, Step 3 of Appendix A, Section A = \$2962.48