

**Memorandum of Understanding  
between the  
Vacaville Teachers Association  
and the  
Vacaville Unified School District**

This MOU shall go in to effect immediately and be incorporated in the 2018-2019 contract upon ratification (and beyond):

The following changes shall be made to Article 4.3 (bold: addition; strikethrough: deletion):

4.3 Work Year

The work year for unit members is as follows:

	<u>Returning</u>	<u>New</u>
Teachers, Nurses, Content Area Specialists, Digital Education Specialists, <b>Librarians</b>	184 days	186 days
<del>Librarians</del>	<del>188 days</del>	<del>190 days</del>
Elementary & Middle School Head Counselors, High School/Alternative School Counselors, Psychologists	193 days	195 days
High School/Alternative School Head Counselors	195 days	197 days
Elementary & Middle School Counselors, Program Specialists, Coordinators, Work Experience, Speech Therapists	191 days	193 days
Technology Coordinators	220 days	222 days

The following changes shall be made to Article 6.1 (bold: addition; strikethrough: deletion):

6.1 Personal Leave Accounting

6.1.1 Unit members will receive the following hours of personal leave per year.

6.1.1.1	Teachers, Nurses, Digital Technology Specialists, Content Area Specialists, <b>Librarians</b>	78 hours
<del>6.1.1.2</del>	<del>Librarians</del>	<del>81.25 hours</del>
6.1.1.3 <b>2</b>	Counselors, Coordinators, Speech Therapists	84 hours
6.1.1.4 <b>3</b>	Special Education Program Specialists	87.5 hours
6.1.1.5 <b>4</b>	Psychologists	90 hours
6.1.1.6 <b>5</b>	Digital Technology Coordinators	84 hours

The following changes shall be made to Article 16.3 (bold: addition; strikeout: deletion):

- 16.3 Psychologists, Speech Therapists, Nurses, Counselors, Program Specialists, **Librarians**
  - 16.3.1 When a unit member in Article 16.3 is on leave (Industrial (i.e. work related), Non-Industrial (i.e. Health, Child rearing) for more than fifteen (15) consecutive contract days during any one school year, the District will make every effort to hire a long-term substitute to provide those services.
  - 16.3.2 The District will make every effort to maintain a list of qualified individuals, including those qualified unit members, in the categories in Article 16.3 available to work on temporary basis.
  - 16.3.3 Unit members shall be compensated at their per diem rate of pay.

Add “Librarian” to Appendix A, Section A.

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Janet Dietrich  
Assistant Superintendent VUSD Human Resources

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Tracy Begley  
VTA President

Date: \_\_\_\_\_