

**VTA Bargaining Unit Member Monthly Out-of-Pocket Costs for Medical, Dental and Vision
January 1-December 31, 2018** **Based on 12-Month Pay Warrants**

Dental and Vision coverage is fully covered (no out-of-pocket costs) for all benefit eligible VTA bargaining unit members, including those members that take In Lieu instead of medical coverage.

Bay Area:					
Counties included: Alameda, Amador, Contra Costa, Marin, Napa, Nevada, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Sutter, Yuba					
	Subscriber Only		Subscriber + 1		Subscriber +2 or more
Anthem HMO Select	\$ 81.41		\$ 937.82		\$ 1,451.67
Anthem HMO Traditional	\$ 150.47		\$ 1,075.94		\$ 1,631.22
BSC Access+	\$ 114.02		\$ 1,003.04		\$ 1,536.45
HealthNet SmartCare	\$ 88.48		\$ 951.96		\$ 1,470.05
Kaiser Permanente	\$ 4.86		\$ 784.72		\$ 1,252.64
PERS Choice	\$ 25.27		\$ 825.54		\$ 1,305.70
PERS Select	\$ -		\$ 660.00		\$ 1,090.50
PERSCare	\$ 107.45		\$ 989.90		\$ 1,519.37
United Health Care	\$ 288.28		\$ 1,660.12		\$ 2,483.22
Western Health Advantage	\$ 17.56		\$ 810.12		\$ 1,285.66

Sac Area:					
Counties included: El Dorado, Placer, Sacramento, Yolo					
	Subscriber Only		Subscriber + 1		Subscriber +2 or more
Anthem HMO Select	\$ 167.29		\$ 1,109.58		\$ 1,674.95
Anthem HMO Traditional	\$ 221.62		\$ 1,276.24		\$ 1,909.01
BSC Access+	\$ 31.71		\$ 838.42		\$ 1,322.45
HealthNet SmartCare	\$ 205.82		\$ 1,186.64		\$ 1,775.13
Kaiser Permanente	\$ -		\$ 632.92		\$ 1,055.30
PERS Choice	\$ -		\$ 695.76		\$ 1,136.99
PERS Select	\$ -		\$ 594.80		\$ 1,005.74
PERSCare	\$ 22.61		\$ 820.22		\$ 1,298.79
United Health Care	\$ 56.42		\$ 887.84		\$ 1,386.69
Western Health Advantage	\$ -		\$ 714.58		\$ 1,161.45