

**VTA Bargaining Unit Member Monthly Out-of-Pocket Costs for Medical, Dental and Vision
January 1-December 31, 2019** **Based on 12-Month Pay Warrants**

Dental and Vision coverage is fully covered (no out-of-pocket costs) for all benefit eligible VTA bargaining unit members, including those members that take In Lieu instead of medical coverage.

Bay Area:					
Counties included: Alameda, Amador, Contra Costa, Marin, Napa, Nevada, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, Sutter, Yuba					
	Subscriber Only		Subscriber + 1		Subscriber +2 or more
Anthem HMO Select	\$ 56.44		\$ 887.88		\$ 1,386.74
Anthem HMO Traditional	\$ 336.13		\$ 1,447.26		\$ 2,113.94
BSC Access+	\$ 195.90		\$ 1,166.80		\$ 1,749.34
HealthNet SmartCare	\$ 126.55		\$ 1,028.10		\$ 1,569.03
Kaiser Permanente	\$ -		\$ 761.50		\$ 1,222.45
PERS Choice	\$ 91.27		\$ 957.54		\$ 1,477.30
PERS Select	\$ -		\$ 311.38		\$ 637.29
PERSCare	\$ 356.68		\$ 1,488.36		\$ 2,167.37
Western Health Advantage	\$ -		\$ 759.02		\$ 1,219.23

Sac Area:					
Counties included: El Dorado, Placer, Sacramento, Yolo					
	Subscriber Only		Subscriber + 1		Subscriber +2 or more
Anthem HMO Select	\$ 171.14		\$ 1,117.28		\$ 1,684.96
Anthem HMO Traditional	\$ 403.79		\$ 1,582.58		\$ 2,289.85
BSC Access+	\$ 106.01		\$ 987.02		\$ 1,515.63
Kaiser Permanente	\$ -		\$ 600.98		\$ 1,013.77
PERS Choice	\$ 23.58		\$ 822.16		\$ 1,301.31
PERS Select	\$ -		\$ 242.36		\$ 547.57
PERSCare	\$ 252.99		\$ 1,280.98		\$ 1,897.77
United Health Care	\$ 153.85		\$ 1,082.70		\$ 1,640.01
Western Health Advantage	\$ -		\$ 618.36		\$ 1,036.37