



JUST THE FACTS...



The VTA/CTA/NEA 18-19 Bargaining Update
Issue #8
March 28, 2019

The VUSD and VTA bargaining teams met for 5 hours on March 28, 2019.

VUSD Team Members: Chris Hulett, Sasha Begell, Kelley Birch, Tina Ahn, Adam Wight, Manolo Garcia and Jennifer Stahlheber

VTA Team Members: Brenda Hensley, Todd Blanset, Kim Campbell, Jennifer Lindsey, Jason Jones

After much discussion, the teams decided to extend the Elementary Prep MOU (see attached) for another year to continue looking at Elementary PE staffing and prep configurations.

VUSD asked to open article 6 Leaves for the purpose of changing "Personal Leave" to "Sick Leave" to match Ed Code. Because Article 6 is not an article is currently open, it is almost April and we are still discussing a lot of topics for 18-19, VTA declined to open the article for that change.

The teams narrowed down some options related to IEP meetings. Brenda will be drafting language changes for 4.2.2.1, 4.2.2.2 and 4.2.4 to include case manager scheduling of IEP meetings, attending IEPs for students not on a teacher's roster and SST meetings. The teams will look at the draft language at the next meeting.

Jennifer Stahlheber shared some countywide data related the percent increases in salaries for districts over the past few years. Brenda Hensley shared salary and health benefits comparisons for surrounding districts.

VUSD is continuing to research additional options for retiree benefits (403b contribution, HAS contribution and dental/vision rates) so that we can discuss this topic further.

VUSD declined to open another topic of their choosing today.

VTA opened another topic of Secondary Class Size. Interests and some options were generated but the teams are not done discussing this topic.

Secondary Music and PE teachers: Please talk to your VTA Director about needs/issues concerning class sizes by 4/8/19 so they can bring feedback to our Exec Board meeting on 4/9/19.

Next dates for bargaining: 4/5 and 4/12.