

Rep Council Meeting Minutes

April 30, 2019 @ 3:30 elementary/4:00 secondary

Members present – Tracy Begley, Alyson Brauning, Brenda Hensley, Corey Penrose, Jouli Jara, Julie Timmerman Rodrigues, Todd Blanset, Suzi Morgan, Becky Wylie, Mike Ensley, Jaxie Murray, Norma Guerrero, Sylvia Shepard, Dawn Kelly, Janet Bunker, Liz High, Chris Cooper, Yvonne DiMichele, Annalise Vasquez, Marilyn Johnson, Eric Estes, Ryan Williams, Ariel Ray, Chris Fickes, Matt Benham, Mikayla Waugh, Brittany Wensky, Miranda Merino, Phil Greene, Lisa Cusi, Sofia Felix

Members absent – Allen May, Jasmina Radmanovic, Melissa Mainini, Cortney Par, Kathy Benno, Denise Nelson, Anthony Miranda, Lenore Hubble, Glen Branaman, Brian Speck, Erin Gordon, Greg Gmahling, Debbie Hennis, Kevin O’Leary

1 - Elementary Issues/Planning Time - was done from 3:30 to 4:20. Ed Santopadre also addressed the council regarding the VUSD LCAP plan.

2 – Approval of the minutes – was done. They can be found here.

3 - Approval of the agenda - was approved, after the state council report was added under committee reports and Jennifer Dickinson was added to the agenda to address council.

4 - President’s Report - Tracy reported that Richard Bammer won a John Swett award. She went on to discuss some issues with SLP services for preschool next year. She then updated Council on the ongoing issues at Fairmont and our diligent efforts to create a safe learning space for all of our students and our members. Tracy went onto discuss ongoing discipline issues and shared a draft letter regarding lax student discipline.

Motion – Send the letter to Dr Shamieh – seconded – and unanimously approved

Associated materials for this campaign were shared with the delegates for distribution to our respective job sites.

5 - Treasurer’s report - Brenda reviewed the financial report and it was approved. She also reported that we have a clean audit for the year. She discussed the status of site funds, conference budget and rep reimbursement forms.

She finished her report by discussing the proposed budget for 19-20 and it was recommended for approval by e-board. Delegates were asked to review the budget so it could be voted upon in May. The report finished by discussing some of the items which were reinstated (yay!) in our budget.

6 - Julie Davis Scholarship- Brenda updated council on the status of our scholarship.

7 - Bargaining - Brenda reviewed the latest bargaining update, [all of which can be found here](#), and reported that the next session is scheduled for May 3rd. She went on to discuss some of the specific issues discussed at the table. The report finished with some general conversation about next steps in the bargaining process and answered a few questions about site-specific issues.

8 - Grievance - Lisa reported that she and Todd have been continuing the “How-not-to-get-fired” presentations around the district.

9 - Committee/Chair Reports

- ***Equity Team:*** Alyson reported on the positive feedback received from our membership on the letter distributed regarding Chick-fil-a.
- ***Member Engagement:*** Alyson discussing our amazing upcoming event for the Day of the Teacher at Rock & Brews. For more information, please go here.
- ***Labor Council:*** Corey reported that our own Glen Branaman won a labor backbone award for his stellar work on behalf of working people! Pictures of the event will be available, soon, at this page.
- ***Action:*** Corey shared use statistics for the website, which can be found below, and highlighted the big spike in traffic when the newsletter was released. He reminded the board that, if they want anything posted on the website/included in the newsletter, to please let him know.

~~**Motion – purchase one commemorative brick, in the name of the Vacaville Teachers Association, for \$129 dollars, for the baseball backstop at Vacaville High School – seconded –**~~

~~**Purchase a brick at Will C Wood, for \$250 dollars, and leave open the possibility of purchasing other bricks around our community**~~

Substitute Motion – purchase a brick at VHS for \$129, purchase a brick at WCW for \$250 – seconded and approved

- ***PAC:*** Corey reminded council that, if they hear of anyone who is interested in running for our board, to be sure to contact him so we may start the process of building a relationship with that candidate. He also reminded the board that our Presidential Primary on March 3rd, 2020, so you should expect to see campaign information/endorsement interviews, likely, before the end of 2019.

His report concluded by reminding the board that Trustees Mahlberg, Kitzes, Windham and Stacey will be up in 2020 and, as far as we know, Mahlberg will be running for City Council, not our school board.

- **State Council:** Corey reported out on a pair of NBI's he and Alyson carried forward, as per direction from this council.

NBI 1/19-1 – The Committee moves to take immediate action and refer NBI 1/19-1 to the CTA Executive Officers.

NBI 1/19-1: Sponsor legislation to remove a moratorium on state sanctions for SLP services.

Rationale: This NBI is attempting to address issues surrounding make-up time for speech therapy services required in student IEPs. Many SLPs are required by their District to make-up therapy services they miss because of absence. Because of the current shortage of speech and language pathologists, many districts are forced to contract with private vendors for therapy services.

In January 2016, the Federal Office of Special Education Programs (OSEP), US Department of Education, reaffirmed its 2007 guidance letter (see attached memo) regarding missed IEP services in school settings. OSEP reiterated that the determination of whether an interruption of services constitutes a denial of free appropriate public education (FAPE) is an individual determination that must be made on a case-by-case basis. Whether the disruption in service is caused by a class activity (e.g. school assembly) or absence by the student or therapist, the IEP determines whether the services must be made up.

The SPS Committee encourages locals to negotiate contractual language addressing issues affecting members who provide Designated Instruction and Services (DIS) under IEPs. Issues include limits on non-voluntary work assigned beyond the regular workday and work year, compensation therapy provided beyond the regular workday and work year, per hour and per diem compensation for make-up sessions which SLPs voluntarily consent to provide. It is recommended that CTA disseminate sample contract language needed to protect SLP unit members.

NBI 1/19-2 – SPS disapproves NB#1/19-2 because a student's IEP dictates the frequency of a related service and amount of time in each session. The district needs to be held accountable to ensure they have enough SLP's to provide such services in a timely manner.

NBI 1/19-2: Extend the weekly time frame for SLP services to a more manageable time frame (like twice a month or monthly).

Rationale: Federal law says that the frequency of a related service and the amount of time in each therapy session must be individually determined based on the child's needs at the IEP team meeting. Frequency and amount of time must be written in the IEP. [20 U.S.C. Sec. 1414(d)(1)(A)(i)(IV); 34 C.F.R. Sec. 300.320(a)(7); 5 C.C.R. Sec. 3051(a)(2); Cal. Ed. Code Sec. 56345(a)(7).] The IEP team determines the frequency of services based on the specific needs of the student.

The SPS Policy Sub Committee will take steps to address the issues raised in NBI# 1/19-1 & 2. They have written and will distribute a survey regarding SLP caseload.

Please complete this survey on SLP-related issues as well.

If you have an issue/idea you'd like to be carried forward, please contact Corey Penrose, Alyson Brauning or Melissa Phillips.

The rest of the report can be found here. Highlights include election results for the executive officers and information on some co-sponsored legislation for this cycle.

- ***Special Ed:*** none
- ***Leave Bank:*** none
- ***Membership:*** Tracy reported that we're currently sitting at 701 members.
- ***Elections:*** Tracy distributed paper ballots for the upcoming elections and updated the delegates on electronic voting. Some questions about the process were discussed as well.

10 - New business: none

11 – Conference reports - Corey reported on the Joint Legislative Conference and updated the board on the recent Dynamex Decision. He went on to discuss the associated legislation the Labor Federation will be pushing during this legislative cycle intended to improve the working conditions of contract workers.

12 – Others – the possibly of inviting our school board members to functions in the fall was discussed. Alyson and Corey will also be attending the lobby day on May 22nd and there will be a rally in Sacramento afterwards. A charter bus will be ran out of the Cordelia office.

13 – Adjournment – the meeting was adjourned at 5:35

Respectfully submitted, Corey Penrose

