

## Memorandum of Understanding

Between the

*Vacaville Teachers Association*

and

*the Vacaville Unified School District*

The Vacaville Teachers Association and the Vacaville Unified School District agree to the following articles concerning the 2019-2020 contract and shall be included into the collective bargaining agreement upon ratification:

Appendix A, Section C: Delete “Speech Therapists”

Appendix A, Section G: Add “Speech Therapists”

~~3.2.4 Psychologists, Counselors, Coordinators, Nurses, Librarians, Program Specialists, Digital Technology Specialists, Speech Therapists, RSP teachers, SDC teachers, Blended Model Special Education Teachers and Content Area Specialists~~ **Unit members** may, upon verification of extra hours worked beyond the contracted workday, qualify for compensatory time off from their respective duties if:

- 3.2.4.1 the unit member obtains, when possible, prior approval of his or her supervisor to work the extra hours, or
- 3.2.4.2 the unit member is required by his or her supervisor to work extra hours and the extra hours worked are devoted to completing one’s regular daily duties, as opposed to adjunct duties and other required meetings as per the contract between the District and the Vacaville Teachers’ Association.
- 3.2.4.3 Compensatory time shall be earned at the rate of one hour for each extra hour worked. Compensatory time accrued shall not be utilized in blocks of time greater than two (2) workdays, **unless taken on non-instructional days**. Compensatory time off shall be scheduled at a time mutually acceptable to the unit member and his or her supervisor. Compensatory time off shall be taken prior to **June 30th of** the ~~end of the school year~~ in which it was earned or the unit member shall receive monetary compensation for the unused time at the non-teaching hourly rate of pay on Appendix A, Section K.

3.2.4.4 the unit member may choose to be paid the non-teaching hourly rate of pay on Appendix A, Section K instead of earning compensation time.

4.1.1.10 Speech Therapists 7.0 hours ~~7.5 hours~~

4.3 Work Year

The work year for unit members is as follows:

Returning                      New

Teachers, Nurses, Content Area Specialists,

Digital Education Specialists, Librarians

184 days

186 days

Elementary & Middle School Head Counselors,

High School/Alternative School Counselors

193 days

195 days

~~Psychologists~~

High School/Alternative School Head Counselors

195 days

197 days

Elementary & Middle School Counselors,

~~Program Specialists, Coordinators,~~

Work Experience, Speech Therapists, **Psychologists**

191 days

193 days

~~Technology Coordinators~~

~~220 days~~

~~222 days~~

6.1.1 Unit members will receive the following hours of personal leave per year.

|                    |   |                       |
|--------------------|---|-----------------------|
| 6.1.1.1            | Teachers, Nurses, Digital Technology Specialists,<br>Content Area Specialists, Librarians | 78 hours              |
| 6.1.1.2            | Counselors, Coordinators, <del>Speech Therapists</del>                                    | 84 hours              |
| <del>6.1.1.3</del> | <del>Special Education Program Specialists</del>  | <del>87.5 hours</del> |
| 6.1.1.5            | Psychologists, <b>Speech Therapists</b>   | 90 hours              |
| <del>6.1.1.6</del> | <del>Digital Technology Coordinators</del>  | <del>84 hours</del>   |

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Chris Hulett  
Asst. Supt. of Human Resources

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date

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Todd Blanset  
VTA President