

Contract year 2018-2019

Tentative Agreement #9

Between the

Vacaville Teachers Association

and

the Vacaville Unified School District

The Vacaville Teachers Association and the Vacaville Unified School District agree to the following articles concerning the 2018-2019 contract and ongoing:

3.9 Summer School/Super Saturday School

3.9.1 Unit members working Summer School/Super Saturday School shall be paid at the rate delineated on Appendix A, Section K for four (4) hours of instructional time. The duty day shall not exceed four and one-half hours (4.5) hours.

3.9.1.1. The Summer School schedule may be five (5) hours per day of instructional time, with at least one (1) twenty (20) minute break during the instructional day, and up to thirty-five (35) minutes of preparation time each day. The pay per day for five-hour Summer School shall be proportional for the instructional minutes in Article 3.9.1 (i.e. \$175-~~\$206.25~~ for 5 hours is proportional to \$140-~~\$165~~ for 4 hours).

3.9.2 For Summer School, elementary class size shall average twenty (20) students with a cap of twenty-two (22) students, within five (5) instructional days.

3.9.3 For Summer School, secondary class size shall average thirty (30) students with a cap of thirty-six (36) students, within five (5) instructional days.

3.19 The District and Association agree to convene a Psychologist Compensation Study Committee in 2019-2020. The committee shall be comprised of two (2) psychologist unit members, two (2) district administrators and one (1) member of the VTA bargaining team. The purpose of the committee is to research comparable districts and their salary schedules and report back their findings to the VTA and VUSD bargaining teams by February 1, 2020.

3.20 The District and Association agree to convene a Speech Language Pathologist Compensation Study Committee in 2019-2020. The committee shall be comprised of two (2) SLP unit members, two (2) district administrators and one (1) member of the VTA bargaining team. The purpose of the committee is to research comparable districts and their salary schedules and report back their findings to the VTA and VUSD bargaining teams by February 1, 2020.

Appendix A, Section A: _____

Add "**Teacher Internships, Waivers and Permits: Base salary multiplied by 0.984**"

Delete Appendix A, Section B _____

Appendix A, Section C: _____

Add "**Elementary/Middle School Head Counselor: Base salary multiplied by 1.0230**"

Add "**High School Counselor/Alternative School Counselor: Base salary multiplied by 1.0104**"

Add "**High School Head Counselor/Alternative School Head Counselor: Base salary multiplied by 1.0330**"

Delete Appendix A, Section D _____

Delete Appendix A, Section E _____

Delete Appendix A, Section F _____

Appendix A, Section G: _____

Add "**Psychologist Internships, Waivers and Permits: Base salary multiplied by 0.984**"

Delete Appendix A, Section H: Technology Coordinator _____

Appendix A, Section K:

~~Summer School and Super Saturday (4-hour session):~~ \$140

Summer School (all programs): **\$165**

Under no circumstances shall a unit member's salary be lower due to the above changes.

VUSD and VTA agree to negotiate Adult Education hourly rates starting in 2019-2020.

Chris Hulett

Asst. Supt. of Human Resources

date

Brenda Hensley

VTA Bargaining Chairperson