

## **Rep. Council Meeting Minutes**

**October 15, 2019 @ Will C. Wood High School Library**

4:00-4:53 pm

**Members present – Mike Ensley, Denise Nelson, Norma Guerrero-Rubio, Sofia Calderon, Vickie Nixon, Diane Dahl, Dawn Kelly, Cori Bronson, Cortney Parr, Bryan Davis, Anthony Seres, Matt Benham, Chris Fickes, Ryan Williams, Anthony Miranda, Ariel Ray, Eric Estes, Sharon Riehl, Janet Bunger, Annalise Vasquez, Jaxie Murray, Suzi Morgan, Glen Branaman, Lenore Hubal, Miranda Merino, Brittany Wensky, Irene Calip, Yvonne DiMichele, Christopher Cooper, Julie Timmerman Rodrigues, Brenda Hensley, Corey Penrose, Lisa Cusi**

Elementary Site Concerns before the General Meeting were shared and discussed with the body.

**1 - Approval of the minutes** - the minutes were approved.

**2 - Approval of the agenda** - the agenda was approved.

**3 - President's Report** - Todd discussed his written report and spent some time discussing the Schools and Communities First Initiative. His report finished by answering a few questions about how the money will be spent in our classrooms. Todd also reminded reps to be sure to check in with our new members and see how they were doing during one of the toughest parts of the year.

**4 - Treasurer's report** - Brenda discussed the treasurers report and answered a few questions. The report was approved, without objection.

**5 - Bargaining** - Brenda reported that the next bargaining session has been scheduled for five hours on October 24<sup>th</sup>. The bargaining report will be released, shortly after the session has been completed. The report finished with a general discussion of the three-year financials, VUSD's abundant reserves, the logistics of the me-too contract language for other bargaining units in the district, and the logistics of arbitration.

**Motion – direct the president and orgnizing chair to communicate with membership, urging them to wear black and VTA pins on October 24<sup>th</sup> – seconded and approved**

**Motion – direct the orgnizing chair to develop an escalation plan and return it to rep council during the November Meeting for review – seconded and approved.**

The report finished with a general conversation about best organizing practices and strategies for reps to follow when communicating with our membership.

**6 - Grievance** - Lisa reported on ongoing HR issues around the district and updated council on the “How-to-not-get-fired” tour. Rep council members were reminded that, in order to have Lisa come to your site, be sure to contact her, ASAP.

**7 - Committee/Chair Reports:**

- **Equity Team** – none
- **Member Engagement** - Lisa reported on the team’s recent member engagement events at Alamo Elementary School. For pictures from some amazing events, please visit our FB page. The report finished by discussing the upcoming member engagement event in November – check out the flyer below.



- **Labor Council** - Corey reported on the recent candidate education forum with the Contra-Costa Labor Council and discussed how City Council Members/Candidates, and County Board of Supervisors Members/Candidates were educated on the Schools and Communities First Initiative – so, if you run across any of them, they might ask you questions. He finished the report by sharing that the monthly meeting is tomorrow and endorsement interviews for races on the March primary election have been scheduled in

early December. If members would like to attend either the meeting or participate in the endorsement interviews, you are welcome to do so, simply contact Corey or Glen Branaman for the details.

- **Action** - Corey reported to Council on the Country High Campaign and asked reps to visit [vacateachers.org](https://vacateachers.org) for some of the details. Council was then updated on the status of the campaign and next steps were discussed. He then shared the new VHS Faculty Senate website, which can be found at <https://sites.google.com/view/vhsfacultysenate/home?authuser=1> and discussed how that website will be used to help improve the site culture at Vacaville High School. If other sites would like their versions, please let him know. The report finished with a reminder to be sure to please send Corey a list of updated site reps for our association website.
- **PAC - Corey** reported that the County Office of the Register we will be receiving the maps from the Office of Education as soon as the demographer has completed them. His report finished by reminding the delegates that Area 4 (Windham), Area 6 (Stacey) and Area 7 (Kitzes and Mahlberg) will be on the ballot in 2020 and that, if members would like to be part of the interview committee candidates seeking our endorsement and support, be sure to contact Todd, Mike Ensley, or Corey.
- **Special Ed**- open
- **Leave Bank** - none
- **Membership** - none

**8 - New and continuing business** – Brenda reminded rep council that the Cordelia Instructional Leadership conference is on November Second. For more information, please visit our Facebook and website. The conference is free for our members and reps were asked to help get the word out about one of the best conferences in our area. For more information, please visit [vacateachers.org](https://vacateachers.org).

**9 - Conference reports** – Attendees from the Region one Leadership Conference reported out to council. Focuses of the report included academic freedom and potential contract language we could bargain on academic freedom.

**10 - Others** – none

**11 – Adjournment** – the meeting was adjourned at 4:53.

Respectfully submitted, Corey Penrose

Secondary Site Concerns after the General Meeting were shared and discussed with the body.