

VTA Proposal

10/24/19 1:00pm

The Vacaville Teachers Association and the Vacaville Unified School District agree to the following concerning the 2018-2019 and 2019-2020 salary schedules (Article 3) and Article 5 Health and Welfare Benefits:

2018-2019

For all cells on all salary schedules, including all portions of Appendix A, Section K, a one-percent (1%) across the board increase shall be applied. Masters, National Board Certification and Doctorate amounts shall be increased accordingly.

2019-2020

For all cells on all salary schedules, including all portions of Appendix A, Section K, a two-percent (2%) across the board increase shall be applied. Masters, National Board Certification and Doctorate amounts shall be increased accordingly.

After the across the board is applied, any cells on all salary schedules (excluding Appendix A, Section K) that are under \$50,000 shall be increased to \$50,000.

After the across the board is applied, Steps 25 through 30 on all salary schedules (excluding Appendix A, Section K) will be replaced with Step 31. Step 25 shall become the maximum step.

Change Article 5.3.4 to:

5.3.4 The District shall make a cash in lieu payment of **\$2400 per year** ~~\$180 per month (10 month pay) or \$150 per month (12 month pay)~~ for those members not participating in the District CalPers medical plan.