



JUST THE FACTS...



The VTA/CTA/NEA 18-19/19-20 Bargaining Update Issue #19 November 6, 2019

VTA and VUSD met for 1.5 hours on November 6, 2019.

VUSD team members: Chris Hulett, Manolo Garcia, Sasha Begell, Adam Wight, Jennifer Stahlheber,

VTA team members: Brenda Hensley, Tracy Begley, Jason Jones, Kim Campbell, Jennifer Lindsey, Todd Blanset (President)

VTA shared feedback from members regarding their last proposal.

VTA proposed the following:

2018-2019

For all cells on salary schedules, including all portions of Appendix A, Section K, a one-percent (1%) across the board increase shall be applied. Masters, National Board Certification and Doctorate amounts shall be increased accordingly.

2019-2020

For all cells on all salary schedules, including all portion of Appendix A, Section K, a two-percent (2%) across the board increase shall be applied. Masters, National Board Certification and doctorate amounts shall be increased accordingly.

After the across the board is applied, any cells on all salary schedules (excluding Appendix A, Section K) that are under \$50,000 shall be increased to \$50,000. For 2019-2020 only, Appendix A, Section K chart percentages shall be based on \$49,225.

After the across the board is applied, Steps 16 and 17 on all salary schedules (excluding Appendix A, Section K) shall be collapsed. After Steps 16 and 17 are collapsed, then the new Step 28 shall also be collapsed. Step 28 shall become the maximum step.

The cost of this proposal is \$643,250 beyond the 1%/2% across the board.

VTA continues to include a proposal, based on the member survey and direction from the Executive Board, to address lowering the number of steps to reach maximum salary. With this proposal, any member at step 16 and above would move two steps towards the maximum salary. In addition, any member at step 28 or above would move to maximum salary.

Examples:

- a member at step 17 would move to the pay rate of step 19.
- a member at step 23 would move to the pay rate of step 25.
- a member at step 28 would move to the pay rate of step 31.

The District did not have a counterproposal. They are meeting with the board on November 7, 2019 to discuss.

The teams plan to meet on November 15, 2019.