Rep. Council Agenda Nov 12, 2019 – 4:00 to 5:35 pm Will C. Wood High School Library

Member present – Todd Blanset, Lisa Cusi, Brenda Hensley, Corey Penrose, Jouli Jara, Mikayla Waugh, Chris Fickes, Julie Timmerman Rodrigues, Eric Estes, Suzi Morgan, Mike Ensley, Allen May, Jaxie Murray, Norma Guerrero, Dawn Kelly, Diane Dahl, Sofia Calderon, Chris Cooper, Sandra Sedgwick, Vickie Nixon, Tessa Craig, Annalise Vasquez, Vyonne DiMichele, Denise Nelson, Sharon Riehl, Janet Bunger, Tari Carol Malowski, Ireno Calip, Brittany Wensky, Tony Seres, Matt Benham, Bryan Davis, Michelle Renzi, Ariel Ray, Ryan Williams, Keri Tafuro, Lenore Hubal, Glen Branaman

Members absent – Miranda Merino, Yady King, Cortney Parr, Melissa Mainini, Anthony Miranda, Mike Humphreys, Dave Hawkins, Greg Gmahling, Debbie Hennis, JF Cacas, Alyson Brauning, Debbie Hennis

Elementary Site Concerns before the General Meeting were shared and discussed by the body.

- **1 Approval of the minutes -** the minutes were approved.
- **2 Approval of the agenda -** the agenda was approved, after State Council report was added..
- <u>3 President's Report -</u> Todd reported that he is looking for a new person to coordinate the VTA t-shirt buy. He went onto discuss the latest bargaining report and let site reps know that, if there are members who have questions about the proposal from the bargaining team, be sure to contact him.
- <u>4 Treasurer's report</u> Brenda reviewed the financial report and answered a few questions. The report was approved, without objection.
- <u>5 Bargaining -</u> Brenda reviewed the most recent bargaining report, <u>which can be</u> <u>found here</u>, and discussed the tenor of the bargaining conversation around the table. She emphasized the importance of reducing the steps in the salary schedule and discussed how reducing the steps on the salary schedule, if we are able to get it though, will be very beneficial to our members. Her report finished by discussing the districts absorbent reserves and the boards reluctance to spend them. The report finished with a few questions about the specifics of the most recent bargaining proposal.
- <u>6 Grievance -</u> Lisa reported on various HR issues around the district. Todd finished the report by discussing how, in some sites around the district, veteran members are being called in for meetings, and being asked to retire after a disciplinary action. Site reps were reminded that, if such a meeting happens to any of our members, be sure to

urge them to not sign anything – instead, urge them to contact Todd and Lisa as soon as possible.

7 - Committee/Chair Reports

• Equity Team: none

- **Member Engagement:** Brenda reported that we'd secured Murillo's for the 100th day celebration and member engagement events this year have been very successful. If members have any other ideas for member engagement events, be sure to contact Alyson Brauning.
- Labor Council: Corey reminded delegates that endorsement interviews are being scheduled and all are welcome to participate. If you'd like to join an interview panel, please contact Glen Branaman or Corey.

<u>Motion – Appoint Sharon Patelzick as our representative to the Central</u> Labor Council – seconded and approved

<u>Motion – Authorize a \$250 donation to the Machinists Strike Fund at Toyota</u> <u>Vallejo – seconded and approved</u>

• Action: Corey made the following motion:

<u>Motion – Adoption of the 2019-2020 Action Plan requested at the October</u> <u>Rep Council Meeting as amended – unanimously approved</u>

Motion – hold the December rep council meeting – seconded and approved

• PAC: Corey shared the presentation on the Schools and Families First initiative and materials were distributed to members. Online materials for Schools and Families First can be found here, the password is SCF.

• Special Ed: none

• Leave Bank: none

• State Council: Corey and Alyson shared the most recent report, which can be found here, and answered some questions. Reps were reminded that, if they have ideas for laws concerning education, they'd like to see carried forward at the state level, please be sure to contact Alyson or Corey.

• Membership: None

8 - New and continuing business - Ariel reported out on the Country High proposal from the district and took a few questions about how the staff at Country High feels

about the proposal. The proposal will be shared with the School Board Meeting next week. Concerns about the preschool sizes and curriculum at Orchard, and other sites around the district, were shared with the body as well. Reps were reminded to be sure share that curriculum-related feedback with the district.

- <u>9 Conference reports –</u> members were reminded that everyone who is interested in attending the Good Teaching Conference, one of the best conferences in California, is going to be able to attend CONGRATULATIONS!
- <u>10 Other</u> Debbie Hennis, Janet Plunger, and Vicky Nixon won items in the amount of seven dollars CONGRATULATIONS!
- 11 Adjournment the meeting was adjourned at 5:34

Respectfully submitted, Corey Penrose

Secondary Site Concerns after the General Meeting were shared and discussed with the body.