

Contract year 2018-2019 and 2019-2020

Tentative Agreement #12

Between the

Vacaville Teachers Association

and

the Vacaville Unified School District

The Vacaville Teachers Association and the Vacaville Unified School District agree to the following concerning the 2018-2019 and 2019-2020 salary schedules:

2018-2019

For all cells on all salary schedules, including all portions of Appendix A, Section K, a one-percent (1%) across-the-board increase shall be applied. Masters, National Board Certification and Doctorate amounts shall be increased accordingly. The base percentages of Appendix A, Section K will remain the same but the cell (Step 3, Class III) will increase by 1.0%, thus increasing the entire schedule by 1.0%.

2019-2020

For all cells on all salary schedules, including all portions of Appendix A, Section K, a two-and-a-half-percent (2.5%) across-the-board increase shall be applied. Masters, National Board Certification and Doctorate amounts shall be increased accordingly. The base percentages of Appendix A, Section K will remain the same but the cell (Step 3, Class III) will increase by 2.5%, thus increasing the entire schedule by 2.5%.

In addition, a five-hundred dollar (\$500) one-time off schedule bonus shall be paid on the January 31, 2020 payroll. This bonus shall be prorated based on FTE (for example: 60% FTE = \$500 x .6 = \$300 or 120% FTE = \$500 x 1.2 = \$600).

After the across-the-board increase is applied, any cells on all salary schedules (excluding Appendix A, Section K) that are under \$50,000 shall be increased to \$50,000.

Chris Hulett

date

Brenda Hensley

VUSD Asst. Supt. of Human Resources

VTA Bargaining Chairperson