Effective 7/1/19 Adopted 12/12/2019

Position	Percent of	Annual	Position	Percent of	Annual
	Class 3 Step 3	Amount		Class 3 Step 3	Amount
Boys H. S. Athletic Director	8.37%	\$4,185	H. S. Band Director	5.39%	\$2,695
Girls H. S. Athletic Director	8.37%	\$4,185	H. S. Drama Advisor	5.39%	\$2,695
Boys H.S. Varsity Football Coach	8.37%	\$4,185	Middle School Student Council Advisor	5.39%	\$2,695
Girls H. S. Varsity Soccer Coach	7.17%	\$3,585	Frosh Volleyball Coach	4.78%	\$2,390
Boys H. S. Varsity Basketball Coach	7.17%	\$3,585	H. S. Asst Cheerleader Advisor	4.78%	\$2,390
Boys H. S. Varsity Wrestling Coach	7.17%	\$3,585	H. S. J.V. Water Polo Coach	4.78%	\$2,390
Boys H. S. Varsity Baseball Coach	7.17%	\$3,585	Girls Frosh Softball Coach	4.78%	\$2,390
H. S. Track Coach	7.17%	\$3,585	Boys Frosh Asst Football Coach	4.78%	\$2,390
Boys H. S. Varsity Soccer Coach	7.17%	\$3,585	Boys Frosh Basketball Coach	4.78%	\$2,390
Girls H. S. Varsity Basketball Coach	7.17%	\$3,585	Boys Frosh Wrestling Coach	4.78%	\$2,390
Girls H. S. Varsity Softball Coach	7.17%	\$3,585	Girls Frosh Basketball Coach	4.78%	\$2,390
Girls H. S. Varsity Volleyball Coach	7.17%	\$3,585	H. S. Choral Director	4.78%	\$2,390
H. S. Student Council Advisor	6.61%	\$3,305	Middle School Yearbook Advisor	4.78%	\$2,390
H. S. Varsity Water Polo Coach	6.00%	\$3,000	Boys Frosh Baseball Coach	4.78%	\$2,390
H. S. Varsity Cross Country Coach	6.00%	\$3,000	Boys Frosh Track Coach	4.78%	\$2,390
Boys H. S. Asst Football Coach	6.00%	\$3,000	Girls Frosh Track Coach	4.78%	\$2,390
H.S. Varsity Asst. Baseball Coach	6.00%	\$3,000	Frosh Cross Country Coach	4.78%	\$2,390
H.S. Varsity Asst. Softball Coach	6.00%	\$3,000	H.S. Senior Class Advisor	4.78%	\$2,390
H. S. Varsity Asst Track Coach	6.00%	\$3,000	H.S. Robotics Club Advisor	4.78%	\$2,390
Boys H. S. Head J.V. Football Coach	6.00%	\$3,000	Middle School Strings Director	4.19%	\$2,095
Boys Middle School Athletic Director	6.00%	\$3,000	H.S. Asst Band Director	4.19%	\$2,095
H. S. Head Cheerleading Advisor	6.00%	\$3,000	H.S. Asst Choir Director	4.19%	\$2,095
Girls Middle School Athletic Director	6.00%	\$3,000	Middle School Band Director	4.19%	\$2,095
Girls H. S. J.V. Soccer Coach	5.39%	\$2,695	Middle School Choral Director	4.19%	\$2,095
Girls H. S. Head Badminton Coach	5.39%	\$2,695	H. S. Newspaper Advisor	4.19%	\$2,095
H. S. Boys Varsity Golf Coach	5.39%	\$2,695	Academic Decathlon	4.19%	\$2,095
H.S. Girls Varsity Golf Coach	5.39%	\$2,695	H. S. Asst Swim Coach	4.19%	\$2,095
H. S. Head Swim Coach	5.39%	\$2,695	Middle School Cross Country Coach	3.59%	\$1,795
Boys H. S. Tennis Coach	5.39%	\$2,695	M.S. Robotics Club Advisor	3.59%	\$1,795
Girls H. S. Tennis Coach	5.39%	\$2,695	Middle School Volleyball Coach	3.59%	\$1,795
Boys Frosh Head Football Coach	5.39%	\$2,695	Girls Middle School Track Coach	3.59%	\$1,795
Boys H. S. J.V. Basketball Coach	5.39%	\$2,695	Girls Middle School Soccer Coach	3.59%	\$1,795
Boys H. S. J.V. Wrestling Coach	5.39%	\$2,695	Boys Middle School Basketball Coach	3.59%	\$1,795
Boys H. S. J.V. Baseball Coach	5.39%	\$2,695	Girls Middle School Basketball Coach	3.59%	\$1,795
Boys H. S. J.V. Soccer Coach	5.39%	\$2,695	Boys Middle School Wrestling Coach	3.59%	\$1,795
Girls H. S. J.V. Basketball Coach	5.39%	\$2,695	Boys Middle School Football Coach	3.59%	\$1,795
Girls H. S. J.V. Volleyball Coach	5.39%	\$2,695	Boys Middle School Track Coach	3.59%	\$1,795
Girls H. S. J.V. Softball Coach	5.39%	\$2,695	Middle School Cheerleading Advisor	3.59%	\$1,795
H. S. Head Drill Team Advisor	5.39%	\$2,695	Middle School Drill Team Advisor	3.59%	\$1,795
Boys H. S. J.V. Asst Football Coach	5.39%	\$2,695	Boys Middle School Soccer Coach	3.59%	\$1,795
H. S. Strings Coordinator	5.39%	\$2,695	Middle School Asst Band Director	2.99%	\$1,495
H. S. Yearbook Advisor	5.39%	\$2,695	Elem. Robotics Club Advisor	2.99%	\$1,495

Prep Period Substitution Hourly Rate: Extra Duty Non-Teaching Hourly Rate: Extra Duty Teaching Hourly Rate: Intervention Program Hourly Rate: Subbing on Off Duty Time Daily Rate (non-summer school): Subbing on Off Duty Time Daily Rate(long term 16-29 days): Professional Development Hourly Rate: In-District Trainer Hourly Rate: CTE ADVISOR: For at least 100 hours outside of the duty day to assist students to complete their CTE Completer Certification. Prior approval required by site administration.	\$ \$ \$ \$ \$ \$ \$ \$ \$	31.75 31.75 31.75 44.43 168.12 183.90 31.75 52.54 2,588.13
DEPARTMENT CHAIRPERSON: Middle and High School: base extra duty pay yearly rate additional per first semester section not taught by the dept. chairperson	\$	1,113.89 25.94
TEACHER-IN-CHARGE: base extra duty pay yearly rate additional per regular teacher assigned to the school, excluding the Teacher in Charge additional pay per day (starting with the third day of the absence through the duration of the absence), when the principal is absent for an extended period of time	\$ \$	433.09 25.86 20.83
BCLAD STIPEND PSYCHOLOGIST STIPEND SPEECH THERAPIST STIPEND SPECIAL EDUCATION STIPEND	\$	3,152.34 3,152.34 3,152.34 3,152.34
SUMMER SCHOOL (all programs): SUPER SATURDAY (4-hour session):	\$ \$	165.00 140.00