



JUST THE FACTS...



The VTA/CTA/NEA Bargaining Update
Summer 2020 Issue #4
July 22, 2020

The VTA and VUSD Bargaining Teams met (on Zoom) on July 22, 2020 for 4 hours.

VTA Bargaining Team Members Present:

Brenda Hensley, VTA Bargaining Chairperson
Kim Campbell
Tracy Begley
Annaliese Vasquez
Todd Blanset, VTA President

VUSD Bargaining Team Members Present:

Chris Hulett
Manolo Garcia
Kelly Burks
Ryan Galles
Sasha Begell
Jose Bermudez
Ali Eeds

We discussed 3 MOUs, 2 of which, once Exec Board approves them, Todd will sign and have posted to our website:

- *Calendar (ready for EB approval)
- *Meeting and Adjunct Duties (ready for EB approval)
- *Phase 1 (Full Distance Learning) Provisions (still in progress)

For Calendar Changes, the highlights are:

- *No In-person/live Back to School Night required (may be asynchronous)
- *No secondary calendared conference times; meet as needed virtually with parents
- *Elementary Conferences: no minimum days but 4 days (6 hours each) set aside for report cards and conferences in the fall, 2 days (6 hours each) set aside in the spring (Phase 2 and 3)
- *No Wednesday Collaboration before report cards are due

- *Optional Finals Days for Phase 2 and 3 in October, December, March and June (high school)
- *2 extra workdays (with per diem pay) for professional development
- *First day of instruction is August 17
(see attached calendar DRAFTS)

For Meeting and Adjunct Duties, the highlights are:

- *suspend adjunct duties for nurses, librarians and special education classroom teachers for the year
- *limit meeting hours to twelve hours a year, one meeting per month outside of the duty day

Phase 1 (Full Distance Learning) (so far, not ready to be signed):

- *7-12 RSP teachers have their prep period one quasimester and their case management prep in the other, but can flex their time as needed
- *can telework from home during distance learning, but will have access to worksite
- *TK-2 teachers must use Seesaw
- *3-12 teachers must use Google Classroom
- *7-12 teachers must use School Loop
- *Distance Learning broken up in to synchronous, asynchronous and targeted intervention times. There will be minimum minute requirements per day for each of those types of learning.
- *7-12 will follow a bell schedule for synchronous and targeted intervention times.
- *TK-6: schedules will need to be developed at each site to coordinate with site programs and interventions.
- *Psychologists, Counselors, SLPs and Special Education Teachers can hold meetings/appointments/services virtually.

Still in discussion:

- *90 minutes of daily prep (all grades)*
- *90 minutes of collaborative time on Wednesdays*
- *for 7-12 teachers that have a period prep, holding virtual drop in help/office hours in the afternoon for students.*
- *Rotating use of 7-12 teachers on prep for day-to-day subs as needed (with pay)*
- *7-12 teachers may sub for classes at other secondary sites (not required)*

Topics/Bargaining Priorities that still need to be discussed/decided:

Most of these are related to conditions in which there is in-person instruction happening. We are focusing on Phase 1 right now, but will continue to discuss Hybrid models.

- *Ways to mitigate risk through safety protocols (distancing, face coverings, HVAC, etc.)
- *Limiting visitors to our campuses
- *How and when to move from stage to stage as conditions changes
- *Using state and county guidance to decide what stage/phase we are in
- *Protocols for screening for symptoms (staff and students)
- *Voluntary use of cameras in classrooms for teachers that want to film/Zoom lessons (Hybrid)
- *Virtual Office Hours components of Hybrid Learning (all levels)
- *Short-term independent study requests (Hybrid)
- *Class Size and balance being influenced by facility/classroom size (Hybrid)
- *Increasing Prep Time for Hybrid Learning teachers (Phases 2, 3 and Transition to 4)
- *SPED services and provisions (Hybrid)
- *Adult Ed Provisions (Hybrid)
- *Kimme Provisions (Independent Study and Country High programs)

It is very crucial that you keep informed through the summer. Please check your school email this summer for updates from VTA and VUSD. Normally we don't encourage this, but this summer is very different.

Please look for more bargaining updates related to the 2020-2021 school year changes and like our Facebook page as well.

<http://www.vacateachers.org/>

<https://www.facebook.com/vacateachers>

Our next bargaining session is set for July 24, 2020.