



JUST THE FACTS...

The VTA/CTA/NEA Bargaining Update
Reopening Schools #2
September 30, 2020

The VTA and VUSD Bargaining Teams met (on Zoom) on September 30, 2020 for 3.5 hours.

VTA Bargaining Team Members Present:

Brenda Hensley, VTA Bargaining Chairperson
Kim Campbell
Tracy Begley
Annaliese Vasquez
Tessa Craig
Todd Blanset, VTA President

VUSD Bargaining Team Members Present:

Chris Hulett
Manolo Garcia
Kelly Burks
Ryan Galles
Sasha Begell
Jose Bermudez
Ali Eeds

The teams met for a more detailed discussion session about the reopening of schools for some in-person learning.

The discussion mostly focused on safety provisions and instructional schedules.

Issues VUSD and VTA **conceptually** agree on (no written MOU yet):

- COVID-19 Testing should be made available to staff for free
- Teachers shouldn't be required to take temperatures of students
- Students that are showing symptoms shall be isolated and more thoroughly screened by someone who is not the teacher
- Schedules that involve Grab and Go Lunches (not eating in classrooms)
- Secondary Bell Schedule/Hybrid Model

- Reopening only certain grade levels at a time
- Start reopening with SPED small cohorts (FA, PERL, TAP, etc.), then primary grades, then intermediate grades, then secondary grades
- Limiting visitors to campus/classrooms
- Adult (non-teacher) supervision will be needed when students line up for class (physically distanced)
- All students have a face-covering mandate
- Parents monitor children for symptoms before bringing to school
- Staff self-monitor for symptoms
- PPE, hand sanitizer, handwashing supplies for sinks, disinfecting supplies will be provided for every classroom
- Daily Cleaning/Sanitizing of high touch surfaces (door knobs, light switches, etc.)
- Daily Cleaning/Sanitizing of classrooms and common work areas
- Wednesday Schedules could be switched to Mondays instead (avoid Monday holiday issues)
- Physical distancing of 6 feet should be achieved in classrooms
- Teachers not required to sanitize all student desks between classes
- Extra PPE (gowns, N95 masks, etc.) for those who work with vulnerable populations
- We need to find ways to improve indoor air quality for classrooms
- Written quarantine protocols and staff notification of contact/COVID-19 cases/outbreaks
- Giving secondary students some in-person social time for mental health
- Before any transition to reopening a grade level, those teachers shall have a week for transition time to ready their classrooms (minimal Zoom classes, etc.)

Issues that VUSD and VTA are not in agreement about:

- Elementary Schedule:
 - *AM/PM 50% hybrid schedule as adopted by the school board earlier this year
 - OR
 - *4 hour in-person instruction with half the kids in the morning, then 1 hour Zoom instruction with the other half in the afternoon, 90 minutes of prep (swap groups; see each half 2 days a week)
- What to do with kids who want to stay 100% Distance Learning
- What to do with kids that go out on Independent Study/sick kids (winter is coming)
- Mandating COVID-19 Testing for Staff/when testing should be done
- Start date for reopening for any classes and how quickly to bring back more grade levels
- How to improve indoor air quality

Exec Board will be meeting on October 6th to discuss all these issues. Please reach out to your VTA Director to give them feedback.

Thank you to everyone who filled out the quick safety survey. We know it was fast turnaround time on those, and we really appreciate your feedback.

Our next bargaining session about reopening is set for Wednesday 10/7/20.

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