



JUST THE FACTS...



The VTA/CTA/NEA Bargaining Update  
Reopening Schools #4  
October 13, 2020

The VTA and VUSD Bargaining Teams met (on Zoom) on October 13, 2020 for 3 hours.

VTA Bargaining Team Members Present:

Brenda Hensley, VTA Bargaining Chairperson  
Kim Campbell  
Tracy Begley  
Annaliese Vasquez  
Tessa Craig  
Todd Blanset, VTA President

VUSD Bargaining Team Members Present:

Chris Hulett  
Manolo Garcia  
Kelly Burks  
Ryan Galles  
Sasha Begell  
Jose Bermudez  
Ali Eeds

Today we discussed these topics:

Student Masks: California Department of Public Health (CDPH) strongly recommends masks for students grades 2 and below AND mandates masks for students grades 3 and above. The VUSD School Board continues to assert that they want to follow this guidance.

Shared Classrooms/Workspaces: VTA and VUSD discussed providing members with at least their own keyboards/mice for the workstation in each room they work; with distance learning options at elementary, there may be open classrooms for teacher to use (especially for those 6<sup>th</sup> grades that are compartmentalized).

Elementary Parent Teacher Conferences: VTA and VUSD discussed cancelling elementary conferences and adjusting the due date for report cards.

Mandatory COVID testing for staff: VUSD is willing to monitor testing (like they do for TB), but doesn't want to require it. VUSD is willing to strongly encourage routine testing of staff.

Transition Week prior to returning to in-person learning: Members will need time to set up their workspaces for students to be present. Minimal synchronous learning would need to happen, but the other time can be used for set up. VTA and VUSD discussed that how that time would be used.

Distance Learning vs. In-Person Learning for Elementary: VTA members overwhelmingly urged us not to agree to a hybrid model that included live streaming of classes during in-person classes. With the assignment of distance learning teachers, some students will be shuffled at school sites. At some sites, combos will need to be created. VTA is actively pushing for VUSD to combine some schools for distance learning so combos can be avoided as much as possible. For in-person combos, VTA is urging one grade in the morning and the other grade in the afternoon, with some additional support. VUSD also mentioned having parents commit to a learning model for at least three weeks.

Assignment of Elementary Distance Learning positions: Please refer to the [LEAVE AND WORK ASSIGNMENT PROVISIONS FOR 2020-2021 MOU](#) on our website. VUSD will be following this process for filling the distance learning positions. Some principals may have asked for volunteers at grade levels already.

Secondary Schedule: We briefly discussed a plan for Secondary to return at 25% (if in red tier), which would include: part of the class period Zooming with their whole class (with 25% students in-person), then doing small group in-person instruction with the 25% present. Pulling all the distance learning students would cause a massive disruption to all the master schedules for the secondary schools and pose credentialing conflicts.

Issues that VUSD and VTA are still in discussion about:

- Outside air intake on HVAC units
- Elementary Physical Education teacher responsibilities
- Supervision for students eating on campus
- If our tier changes from red to purple and some grades are in-person, what about the grades not open yet
- Elementary Wednesday Schedule
- Switching Wednesday to Monday?

- Tracking system for attendance (if more is required from state)
- Sub emergencies at secondary
- Performance classes at secondary (Choir, etc.)
- Adjusting the grievance timelines for this MOU only to provide quicker resolution of issues
- School Closure thresholds and quarantine guidelines
- Lunch supervision for PM elementary students, if needed
- SPED small group cohort reopening date
- SPED/RTI services in an AM/PM model
- AM/PM Kindergarten teachers working with one class
- SPICE program and distance learning

Exec Board will be meeting to discuss all these issues. Please reach out to your VTA Director to give them feedback.

At its last meeting, Exec Board approved a motion to send a Reopening MOU to a vote of the membership.

Our next bargaining session about reopening is set for Thursday 10/15/20.

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