



JUST THE FACTS...

The VTA/CTA/NEA Bargaining Update
Reopening Schools #7
October 26, 2020

The VTA and VUSD Bargaining Teams met (on Zoom) on October 26, 2020 for 3 hours.

VTA Bargaining Team Members Present:

Brenda Hensley, VTA Bargaining Chairperson
Kim Campbell
Tracy Begley
Annaliese Vasquez
Tessa Craig
Todd Blanset, VTA President

VUSD Bargaining Team Members Present:

Chris Hulett
Manolo Garcia
Kelly Burks
Ryan Galles
Sasha Begell
Jose Bermudez
Ali Eeds
Karina Nevarez

We finished the tentative MOU for Reopening Red/Orange Tier. This a summary of the items we have tentatively agreed to:

- Non-mandatory COVID testing for staff
- Exposure Protocols (based on state guidance)
- Criteria for Individual School/Districtwide closures (revert to 100% distance learning)
- Symptom Screening
- Face Coverings, including a mandate for ALL grade levels
- PPE/Cleaning Supplies
- Handwashing/Hand Sanitizing
- Physical Distancing/Barriers
- Unit members not supervising students who are eating indoors
- Cleaning of Workspaces

- HVAC Systems and Air Quality
- Transition Time prior to Reopening
- Limiting further reopening when in purple tier
- RTI/SPED (not self-contained) services/EL services have flexibility when scheduling services (avoiding in-person instruction time if possible)
- Starting dates, subject to county tier (purple/red?) (all
- Elementary Report Card due dates/Conferences days/Extra Time for Report Card creation
- Elementary Physical Education teacher responsibilities
- Elementary Wednesday Schedule zoom options
- Tracking system for attendance (if more is required from state)
- Extra precautions for secondary choir, band and theater classes
- Adjusting the grievance timelines for safety only to provide quicker resolution
- Mitigation of combo classes created through distance learning vs. in-person option (combining schools for distance learning or flexibility for sites to do AM in-person and PM virtual to avoid combos).
- set weeks for students changing from virtual to in-person (and vice-versa)
- Secondary schedule for red tier (orange tier to be decided later)
- More guidelines to be followed before a teacher can be required to sub on their prep in-person

Exec Board will meet on 10/27/20 to decide whether or not to send the agreement for a VTA member vote. A General Membership meeting will be held on October 30, 2020, with electronic voting commencing after that (if Exec Board approves).

Only VTA members (those that pay dues) are allowed to participate in the MOU ratification vote.

Electronic voting will be done through a personal email that we have on file for VTA members. Instructions will be coming.

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