

VTA did an initial member survey regarding all articles in February 2020. Then VTA did a second member survey in November 2020. Both surveys were approved by the VTA Executive Board.

Based on those survey results and with direction of Exec Board, our bargaining decided to sunshine a few articles, with Exec Board approval.

<u>At the December 17, 2020 VUSD School Board Meeting, VUSD opened the following</u> <u>articles</u>: Article 2: Recognition Article 3: Wages Article 4: Hours of Employment Article 5: Health and Welfare Benefits Article 6: Leave of Absences Article 7: Assignments, Transfers, Vacancies, & Seniority Article 9: Class Size Article 10: Evaluation Procedures Article 19: Peer Assistance & Review (P.A.R.)

<u>VTA opened the following articles:</u> Article 3: Wages Article 4: Hours of Employment Article 5: Health and Welfare Benefits Article 9: Class Size New Article: Due Process/Progressive Discipline

Bargaining will begin in January 2021.