



JUST THE FACTS...



The VTA/CTA/NEA Bargaining Update  
2020-2021 Contract Bargaining #2  
Ongoing Discussions Regarding In-Person Instruction  
January 22, 2021

The teams met for 2 hours on January 22, 2021.

VTA Team Members:

Brenda Hensley, Bargaining Chair  
Tracy Begley  
Kim Campbell  
Tessa Craig  
Annaliese Vasquez  
Todd Blanset, President

VUSD Team Members:

Chris Hulett, Lead Negotiator  
Manolo Garcia  
Sasha Begell  
Jose Bermudez  
Ali Eeds  
Ryan Galles

Contract Bargaining:

The teams verbally agreed to 2021-2022 and 2022-2023 calendars. Those will be signed as an MOU so they can be implemented and communicated ASAP. Calendars were developed directly from member survey input. Once the MOU is officially signed, the calendars will be posted on the VTA website.

We scheduled a short meeting on January 27<sup>th</sup> to set up Bargaining Ground Rules and to reach agreement on a Cost of 1% calculation. This is something that is calculated every year before any bargaining (related to money issues) is done so that proposals and ideas can be priced accordingly.

Teams are scheduled for Interest-Based Bargaining Training on February 4, 2021.

## Ongoing Discussions Regarding In-Person Instruction:

VUSD shared with us quite of bit of information related to COVID testing and vaccine distribution within Solano County. Expect to see a newsletter from Human Resources within the next week regarding all this information (including possible vaccination clinics at our school sites).

The Governor **proposed** a Reopening Plan Incentive Grant for districts that could meet certain requirements for in-person learning. This is just a proposal, and although the legislature is currently holding hearings on this topic, there has been no plan adopted by the state. Until that time, we are operating under the rules of the Red/Orange Tier MOU that was ratified by our membership.

If an Incentive Grant is approved by the legislature, then the District is very interested in meeting the criteria to reopen schools. This would require more bargaining and another ratification vote ultimately, if we reached agreement.

The VTA team is working to put together a membership survey, that will need Exec Board's approval, to check in with our members on this and a few more issues. Be on the lookout for that survey late next week.

Feedback can be given to your VTA Director to bring to Exec Board for discussion.

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