



JUST THE FACTS...



The VTA/CTA/NEA Bargaining Update
2020-2021 Contract Bargaining #3
Ongoing Discussions Regarding In-Person Instruction
February 12, 2021

The teams met for 2.25 hours on February 12, 2021.

VTA Team Members:

Brenda Hensley, Bargaining Chair
Tracy Begley
Kim Campbell
Annaliese Vasquez
Todd Blanset, President

VUSD Team Members:

Manolo Garcia
Sasha Begell
Jose Bermudez
Ali Eeds
Ryan Galles

Contract Bargaining:

In the previous session, we agreed to calendars for 2021-2022 and 2022-2023. Those were done by an MOU and were signed. Please see attached.

Ground rules for bargaining were established. Brenda will sign those next Tuesday. Please see attached.

The cost of 1% was agreed to: \$520,000.00. This is important to have settled before any discussion related to cost items; it helps us to price proposals and ideas.

Reopening Schools:

Thank you to everyone who filled out the recent survey. Brenda shared some results (verbally) with your site rep at the last Rep Council meeting. We are actively using those

results to help guide us in the everchanging landscape of school guidance from various sources (state, CDC, etc.)

Vaccinations:

Both VTA and VUSD have an interest in making sure all of our members who want a vaccine can be prioritized for them. The Solano County Public Health Officer is telling the district and the local presidents that he won't prioritize county vaccines for educators without reopening dates. With counties having to change their processes to My Turn sign ups through the state, VUSD and VTA have a lot of questions about how much direction the county health officer can give to health care providers that operate in multi-counties and control he will have over prioritization in a few weeks. We are also concerned about guaranteed vaccine supply. We have survey data that shows a good majority of our elementary members would consider a return to school in the purple tier if they had already received first and second dose of the vaccine. We will continue to monitor all information regarding vaccinations and how they relate to reopening schools.

Elementary Schedules:

Both VUSD and VTA have an interest in keeping students on their current class rosters to the greatest extent possible. VUSD suggested alternatives to the current MOU schedule (AM/PM model):

Plan A: 50% Hybrid Model in two groups (A/B):

- Group A comes in person Monday/Tuesday for 4 hours, Group B does virtual learning for 90 minutes in the afternoon (Group A and B switch for Thursday/Friday).
- 100% virtual learning students stay with class, attend only virtual learning sessions
- Wednesday all students are virtual learning

Plan B: 50% Hybrid model (close to what we have currently in the MOU)

- In-person students come for 2.5 hours M/T/Th/F morning
- Virtual students in the afternoon for 2.5 hours M/T/Th/F
- Wednesday all students are virtual learning

Plan C: 50% Hybrid Model in two groups (A/B):

Same plan as Plan A, except 25% of kids come in the afternoon while the other 25% are other virtual at the same time ("zoom in the room")

VUSD suggested that they are open to the possibility of "dual delivery" pay for elementary teachers who do in-person lessons and virtual lessons during the day, not necessarily at the same time.

Secondary Schedule:

VUSD continues to push for more in-person time for secondary students in the red tier. They offered an alternative schedule idea that would have the regular classes stay at the 25% level, but be 60 minutes long instead of 90 minutes. This would free up time in the afternoon to have intervention/enrichment/social emotional support for students. The afternoon time would not be mandatory for students to attend but would give them greater in-person access to school.

Reopening Dates:

VUSD would very much like to open TK-6 schools in the purple tier by early March, including possible "purple pay" for the weeks they teach in-person in the purple tier. Our survey data shows that a majority of teachers are willing if they have been vaccinated. According to current state guidance, secondary schools are not authorized to open in the purple tier.

VTA is calling an emergency Executive Board meeting for Tuesday 2/16/21. PLEASE CONTACT YOUR DIRECTOR to give them feedback on this information from the district. Your director(s) are as follows:

Elementary:

Tari Carolle-Makowski
Jaxie Murray
Michael Pribyl
Cortney Parr
Annamarie Danielson
Dawn Kelly
Norma Guerrero

Secondary:

Eric Estes, Jepson
Suzi Morgan, Vaca Pena
Chris Fickes, VHS/ESC
Julie Rodrigues, VHS/ESC
Miranda Merino, WCW/Kimme/Buckingham
Mikayla Waugh, WCW/Kimme/Buckingham

We have scheduled two additional bargaining dates: 2/17/21 and 2/24/21.