

Memorandum of Understanding  
Between the  
Vacaville Teachers Association  
And the  
Vacaville Unified School District

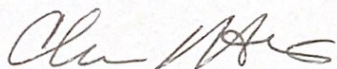
In order to help minimize or avoid disruption and anxiety to certificated employees who may be associated with possible displacements, it is important for the District to know in advance of certificated employees who have decided to resign at the end of this school year.

The Vacaville Unified School District, in accordance with the Vacaville Teachers Association, has agreed to offer the following retirement/resignation notification incentive.

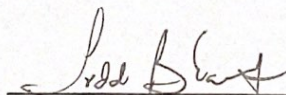
The incentive is effective upon signing of this document by both parties and expires February 12, 2021 at 5:00 P.M.

For the 2020-21 school year only, the District shall pay One Thousand Dollars (\$1,000) resignation notification incentive payment to VTA bargaining unit members who, during this period, notify the District in writing of intent to retire or resign from employment effective upon completion of the unit member's contracted terms of employment. The incentive only applies to those unit members who completely separate their employment from the District in June of 2021. Unit members who are not full time will receive the incentive payment prorated (i.e. 40% = \$400.00, 6/5ths = \$1,200).

The resignation notification incentive payment shall be included on the regular June 30, 2021 pay warrant. The letter of intent to resign/retire is non-revocable and must be submitted to the District's Human Resource Department no later than 5:00 P.M. on February 14, 2021. The resignation notice can be found on the Human Resource web site or in the Human Resource Department.



Chris Hulett  
Assistant Superintendent of Human Resources



Todd Blanset  
Vacaville Teachers Association

Date: 1/19/21

Date: 1/20/21