

**Memorandum of Understanding  
Between  
the Vacaville Unified School District  
and  
the Vacaville Teachers Association**

This MOU shall go into effect immediately and shall sunset on June 30, 2021.

Replace Articles 6.2.15.1 and 6.2.15.2 in the collective bargaining agreement with:

6.2.15.1 Any unit member shall be eligible for voluntary unpaid leave for up to one (1) year during the 2020-2021 school year. If a unit member exercises this option, it does not count against the one (1) year limit for voluntary unpaid leave during the duration of their service to the District.

6.2.15.2 Applicants for voluntary unpaid leave shall file a request with the district not later than July 15, 2020 for the first semester of the 2020-2021 school year. Applicants for voluntary unpaid leave shall file a request with the district not later than November 30, 2020 for the second semester of the 2020-2021 school year.

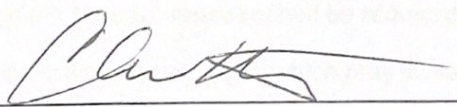
Suspend Article 6.2.15.3

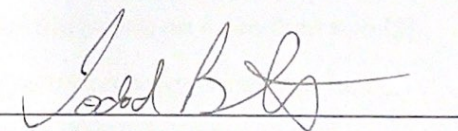
Replace Article 6.2.15.4:

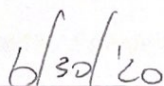
6.2.15.4 The granting of unpaid voluntary leave is within the District's discretion. Requests shall be prioritized based on medical/family need, educational program need, and urgency of the requests. If a request is denied by the District, the unit member may request the reasons for the denial in writing.

Suspend 7.4.10

For unit members returning from leave for the 2021-2022 school year, they shall be placed back in their position from 2019-2020, and then Article 7.4.2 shall be applied as needed.

  
Chris Hulett  
VUSD Assistant Supt. Human Resources

  
Todd Blanset  
VTA President

  
date