## Effective 1/1/21 Adopted 05/27/2021

Position	Percent of	Annual	Position	Percent of	Annual	Prep Period Substitution Hourly Rate:
	Class 3 Step 3	Amount		Class 3 Step 3	Amount	Extra Duty Non-Teaching Hourly Rate:
Boys H. S. Athletic Director	8.37%	\$4,269	H. S. Band Director	5.39%	\$2,749	Extra Duty Teaching Hourly Rate:
Girls H. S. Athletic Director	8.37%	\$4,269	H. S. Drama Advisor	5.39%	\$2,749	Intervention Program Hourly Rate:
Boys H.S. Varsity Football Coach	8.37%	\$4,269	Middle School Student Council Advisor	5.39%	\$2,749	Subbing on Off Duty Time Daily Rate (r
Girls H. S. Varsity Soccer Coach	7.17%	\$3,657	Frosh Volleyball Coach	4.78%	\$2,438	Subbing on Off Duty Time Daily Rate(Id
Boys H. S. Varsity Basketball Coach	7.17%	\$3,657	H. S. Asst Cheerleader Advisor	4.78%	\$2,438	<b>Professional Development Hourly Rate</b>
Boys H. S. Varsity Wrestling Coach	7.17%	\$3,657	H. S. J.V. Water Polo Coach	4.78%	\$2,438	In-District Trainer Hourly Rate:
Boys H. S. Varsity Baseball Coach	7.17%	\$3,657	Girls Frosh Softball Coach	4.78%	\$2,438	
H. S. Track Coach	7.17%	\$3,657	Boys Frosh Asst Football Coach	4.78%	\$2,438	CTE ADVISOR:
Boys H. S. Varsity Soccer Coach	7.17%	\$3,657	Boys Frosh Basketball Coach	4.78%	\$2,438	For at least 100 hours outside of the duty da
Girls H. S. Varsity Basketball Coach	7.17%	\$3,657	Boys Frosh Wrestling Coach	4.78%	\$2,438	to complete their CTE Completer Certificatio
Girls H. S. Varsity Softball Coach	7.17%	\$3,657	Girls Frosh Basketball Coach	4.78%	\$2,438	by site administration.
Girls H. S. Varsity Volleyball Coach	7.17%	\$3,657	H. S. Choral Director	4.78%	\$2,438	
H. S. Student Council Advisor	6.61%	\$3,371	Middle School Yearbook Advisor	4.78%	\$2,438	
H. S. Varsity Water Polo Coach	6.00%	\$3,060	Boys Frosh Baseball Coach	4.78%	\$2,438	
H. S. Varsity Cross Country Coach	6.00%	\$3,060	Boys Frosh Track Coach	4.78%	\$2,438	DEPARTMENT CHAIRPERSON:
Boys H. S. Asst Football Coach	6.00%	\$3,060	Girls Frosh Track Coach	4.78%	\$2,438	Middle and High School:
H.S. Varsity Asst. Baseball Coach	6.00%	\$3,060	Frosh Cross Country Coach	4.78%	\$2,438	base extra duty pay yearly rate
H.S. Varsity Asst. Softball Coach	6.00%	\$3,060	H.S. Senior Class Advisor	4.78%	\$2,438	additional per first semester section not tau
H. S. Varsity Asst Track Coach	6.00%	\$3,060	H.S. Robotics Club Advisor	4.78%	\$2,438	dept. chairperson
Boys H. S. Head J.V. Football Coach	6.00%	\$3,060	Middle School Strings Director	4.19%	\$2,137	
Boys Middle School Athletic Director	6.00%	\$3,060	H.S. Asst Band Director	4.19%	\$2,137	
H. S. Head Cheerleading Advisor	6.00%	\$3,060	H.S. Asst Choir Director	4.19%	\$2,137	
Girls Middle School Athletic Director	6.00%	\$3,060	Middle School Band Director	4.19%	\$2,137	
Girls H. S. J.V. Soccer Coach	5.39%	\$2,749	Middle School Choral Director	4.19%	\$2,137	TEACHER-IN-CHARGE:
Girls H. S. Head Badminton Coach	5.39%	\$2,749	H. S. Newspaper Advisor	4.19%	\$2,137	base extra duty pay yearly rate
H. S. Boys Varsity Golf Coach	5.39%	\$2,749	Academic Decathlon	4.19%	\$2,137	additional per regular teacher assigned to the
H.S. Girls Varsity Golf Coach	5.39%	\$2,749	H. S. Asst Swim Coach	4.19%	\$2,137	excluding the Teacher in Charge
H. S. Head Swim Coach	5.39%	\$2,749	Middle School Cross Country Coach	3.59%	\$1,831	additional pay per day (starting with the thi
Boys H. S. Tennis Coach	5.39%	\$2,749	M.S. Robotics Club Advisor	3.59%	\$1,831	absence through the duration of the absence
Girls H. S. Tennis Coach	5.39%	\$2,749	Middle School Volleyball Coach	3.59%	\$1,831	when the principal is absent for an extende
Boys Frosh Head Football Coach	5.39%	\$2,749	Girls Middle School Track Coach	3.59%	\$1,831	of time
Boys H. S. J.V. Basketball Coach	5.39%	\$2,749	Girls Middle School Soccer Coach	3.59%	\$1,831	
Boys H. S. J.V. Wrestling Coach	5.39%	\$2,749	Boys Middle School Basketball Coach	3.59%	\$1,831	
Boys H. S. J.V. Baseball Coach	5.39%	\$2,749	Girls Middle School Basketball Coach	3.59%	\$1,831	BCLAD STIPEND
Boys H. S. J.V. Soccer Coach	5.39%	\$2,749	Boys Middle School Wrestling Coach	3.59%	\$1,831	PSYCHOLOGIST STIPEND
Girls H. S. J.V. Basketball Coach	5.39%	\$2,749	Boys Middle School Football Coach	3.59%	\$1,831	SPEECH THERAPIST STIPEND
Girls H. S. J.V. Volleyball Coach	5.39%	\$2,749	Boys Middle School Track Coach	3.59%	\$1,831	SPECIAL EDUCATION STIPEND
Girls H. S. J.V. Softball Coach	5.39%	\$2,749	Middle School Cheerleading Advisor	3.59%	\$1,831	
H. S. Head Drill Team Advisor	5.39%	\$2,749	Middle School Drill Team Advisor	3.59%	\$1,831	
Boys H. S. J.V. Asst Football Coach	5.39%	\$2,749	Boys Middle School Soccer Coach	3.59%	\$1,831	SUMMER SCHOOL (all programs):
H. S. Strings Coordinator	5.39%	\$2,749	Middle School Asst Band Director	2.99%	\$1,525	SUPER SATURDAY (4-hour session):
H. S. Yearbook Advisor	5.39%	\$2,749	Elem. Robotics Club Advisor	2.99%	\$1,525	•
	•		•	•		

DEPARTMENT CHAIRPERSON:  Middle and High School: base extra duty pay yearly rate additional per first semester section not taught by the dept. chairperson  TEACHER-IN-CHARGE: base extra duty pay yearly rate additional per regular teacher assigned to the school, excluding the Teacher in Charge additional pay per day (starting with the third day of the absence through the duration of the absence), when the principal is absent for an extended period of time  BCLAD STIPEND BCLAD STIPEND SPECH THERAPIST STIPEND \$ 3,215.70 SPECIAL EDUCATION STIPEND \$ 3,215.70	Prep Period Substitution Hourly Rate: Extra Duty Non-Teaching Hourly Rate: Extra Duty Teaching Hourly Rate: Intervention Program Hourly Rate: Subbing on Off Duty Time Daily Rate (non-summer school): Subbing on Off Duty Time Daily Rate(long term 16-29 days): Professional Development Hourly Rate: In-District Trainer Hourly Rate:  CTE ADVISOR: For at least 100 hours outside of the duty day to assist students to complete their CTE Completer Certification. Prior approval required by site administration.	\$ \$ \$ \$ \$ \$ \$ \$ \$	32.39 32.39 45.32 171.50 187.60 32.39 53.60 2,640.15
base extra duty pay yearly rate additional per regular teacher assigned to the school, excluding the Teacher in Charge additional pay per day (starting with the third day of the absence through the duration of the absence), when the principal is absent for an extended period of time   BCLAD STIPEND  BCLAD STIPEND  SPECH THERAPIST STIPEND  \$ 3,215.70  SPECIAL EDUCATION STIPEND \$ 3,215.70  \$ 3,215.70	Middle and High School: base extra duty pay yearly rate additional per first semester section not taught by the		•
PSYCHOLOGIST STIPEND \$ 3,215.70 SPEECH THERAPIST STIPEND \$ 3,215.70 SPECIAL EDUCATION STIPEND \$ 3,215.70	base extra duty pay yearly rate additional per regular teacher assigned to the school, excluding the Teacher in Charge additional pay per day (starting with the third day of the absence through the duration of the absence), when the principal is absent for an extended period	\$	26.38
SUMMER SCHOOL (all programs): \$200.00	PSYCHOLOGIST STIPEND SPEECH THERAPIST STIPEND	\$ \$	3,215.70 3,215.70

142.81