

**Appendix A
Section A**

**Teacher's Preliminary/Clear/Life Credentials
Digital Education Specialist, Nurses, Librarians, Content Area Specialists**

**Effective 7-1-20
Adopted 05-27-21**

Step	Class 1 BA	Class 2 BA + 15	Class 3 BA + 30	Class 4 BA + 45	Class 5 BA + 60	Class 6 BA + 75
1	50,500	50,500	50,500	50,500	50,500	50,500
2	50,500	50,500	50,500	50,500	50,995	50,995
3	50,500	50,500	50,500	51,220	53,480	53,542
4	51,438	51,882	52,324	53,704	55,966	56,033
5	51,438	54,311	54,809	56,188	58,453	58,523
6	51,438	56,737	57,294	58,674	60,937	61,015
7	51,438	59,169	59,781	61,159	63,422	63,508
8	51,438	59,169	62,267	63,646	65,907	65,998
9	51,438	59,169	64,751	66,130	68,392	68,491
10	51,438	59,169	67,235	68,614	70,878	70,982
11	51,438	59,169	69,720	71,100	73,362	73,471
12	51,438	59,169	69,720	73,586	75,848	78,229
13	51,438	59,169	69,720	73,586	75,848	78,242
14	51,438	59,169	69,720	73,586	75,848	78,248
15	51,438	59,169	69,720	73,586	75,848	78,254
16	54,027	61,758	72,309	76,176	78,437	80,855
17	54,027	61,758	72,309	76,176	78,437	80,860
18	54,027	61,758	72,309	76,176	78,437	80,868
19	56,616	64,346	74,901	78,764	81,026	83,462
20	56,616	64,346	74,901	78,764	81,026	83,474
21	56,616	64,346	74,901	78,764	81,026	83,499
22	59,206	66,936	77,486	81,352	83,615	86,106
23	59,206	66,936	77,486	81,352	83,615	86,126
24	59,206	66,936	77,486	81,352	83,615	86,143
25	61,793	69,525	80,077	83,942	86,205	88,756
26	61,793	69,525	80,077	83,942	86,205	88,781
27	61,793	69,525	80,077	83,942	86,205	88,805
28	64,383	72,114	82,666	86,531	88,792	91,418
29	64,383	72,114	82,666	86,531	88,792	91,443
30	66,974	74,703	85,255	89,120	91,383	94,057
31	69,561	77,293	87,843	91,709	93,970	96,695

Masters or National Board Certification:

3.1% of Class 3, Step 3 of Appendix A, Section A = \$1566.00

2 of: Masters and National Board Certification/Doctorate:

6.2% of Class 3, Step 3 of Appendix A, Section A = \$3131.00

**Teacher Internships, Waivers and Permits: Base Salary
multiplied by 0.984**

**State Preschool Permit Teachers: Base Salary multiplied by 0.650*
*BA/Child Development Permit Only**

**Appendix A
Section C**

**Elem./Middle School Counselor, Program Specialist,
Coordinators, Work Experience, Elem. Science**

**Effective 7-1-20
Adopted 05-27-21**

Step	Class 1 BA	Class 2 BA + 15	Class 3 BA + 30	Class 4 BA + 45	Class 5 BA + 60	Class 6 BA + 75
1	50,500	50,500	50,500	50,500	52,581	52,581
2	50,500	50,904	51,383	52,814	55,204	55,204
3	53,053	53,534	54,013	55,446	57,832	57,892
4	55,683	56,163	56,642	58,076	60,464	60,534
5	55,683	58,791	59,272	60,709	63,091	63,164
6	55,683	61,419	61,897	63,330	65,720	65,800
7	55,683	64,050	64,525	65,961	68,355	68,439
8	55,683	64,050	67,156	68,591	70,981	71,074
9	55,683	64,050	69,780	71,215	73,610	73,707
10	55,683	64,050	72,415	73,847	76,240	76,345
11	55,683	64,050	75,043	76,473	78,868	78,978
12	55,683	64,050	75,043	79,103	81,494	84,057
13	55,683	64,050	75,043	79,103	81,494	84,186
14	55,683	64,050	75,043	79,103	81,494	84,192
15	55,683	64,050	75,043	79,103	81,494	84,197
16	58,272	66,638	77,632	81,694	84,084	86,683
17	58,272	66,638	77,632	81,694	84,084	86,688
18	58,272	66,638	77,632	81,694	84,084	86,695
19	60,861	69,227	80,219	84,282	86,673	89,288
20	60,861	69,227	80,219	84,282	86,673	89,303
21	60,861	69,227	80,219	84,282	86,673	89,327
22	63,450	71,817	82,809	86,872	89,264	91,934
23	63,450	71,817	82,809	86,872	89,264	91,953
24	63,450	71,817	82,809	86,872	89,264	91,971
25	66,039	74,407	85,400	89,460	91,849	94,584
26	66,039	74,407	85,400	89,460	91,849	94,611
27	66,039	74,407	85,400	89,460	91,849	94,634
28	68,627	76,994	87,988	92,049	94,441	97,246
29	68,627	76,994	87,988	92,049	94,441	97,271
30	71,217	79,584	90,575	94,638	97,028	99,886
31	73,806	82,173	93,167	97,229	99,619	102,524

Masters or National Board Certification:

3.1% of Class 3, Step 3 of Appendix A, Section A = \$1566.00

2 of: Masters and National Board Certification/Doctorate:

6.2% of Class 3, Step 3 of Appendix A, Section A = \$3131.00

Elementary/Middle School Head Counselor: Base salary multiplied by 1.0230

High School Counselor/Alternative School Counselor: Base salary multiplied by 1.0104

High School Head Counselor/Alternative School Head Counselor: Base salary multiplied by 1.0330

**Appendix A
Section G**

Psychologists, Speech Therapists

**Effective 7-1-20
Adopted 05-27-21**

Step	Class 1 BA	Class 2 BA + 15	Class 3 BA + 30	Class 4 BA + 45	Class 5 BA + 60	Class 6 BA + 75
1			65,389	69,680	72,208	72,208
2			68,163	72,459	74,984	74,984
3			70,944	74,855	77,763	77,823
4			73,721	78,018	80,535	80,602
5			76,501	80,791	83,316	83,393
6			79,276	83,567	86,092	88,754
7			79,276	83,567	86,092	88,760
8			79,276	83,567	86,092	88,766
9			79,276	83,567	86,092	88,774
10			81,292	85,581	88,106	90,795
11			81,292	85,581	88,106	90,800
12			81,292	85,581	88,106	90,805
13			83,307	87,596	90,121	92,834
14			83,307	87,596	90,121	92,840
15			83,307	87,596	90,121	92,845
16			85,320	89,612	92,134	94,873
17			85,320	89,612	92,134	94,878
18			85,320	89,612	92,134	94,884
19			87,337	91,625	94,151	96,905
20			87,337	91,625	94,151	96,919
21			87,337	91,625	94,151	96,943
22			89,354	93,639	96,167	98,977
23			89,354	93,639	96,167	98,996
24			89,354	93,639	96,167	99,014
25			91,365	95,657	98,181	101,053
26			91,365	95,657	98,181	101,077
27			91,365	95,657	98,181	101,103
28			93,383	97,671	100,197	103,142
29			93,383	97,671	100,197	103,164
30			95,397	99,685	102,211	105,206
31			97,410	101,702	104,225	107,270

Masters or National Board Certification:

3.1% of Class 3, Step 3 of Appendix A, Section A = \$1566.00

2 of: Masters and National Board Certification/Doctorate:

6.2% of Class 3, Step 3 of Appendix A, Section A = \$3131.00

Psychologist Internships, Waivers and Permits: Base

Salary multiplied by 0.984