Effective 7/1/20 Adopted 05/27/2021

Percent of	Annual	Prep Period Substitution Hourly Rate:	\$ 32.07
Class 3 Step 3	Amount	Extra Duty Non-Teaching Hourly Rate:	\$ 32.07
5.39%	\$2,722	Extra Duty Teaching Hourly Rate:	\$ 32.07
5.39%	\$2,722	Intervention Program Hourly Rate:	\$ 44.87
5.39%	\$2,722	Subbing on Off Duty Time Daily Rate (non-summer school):	\$ 169.80
4.78%	\$2,414	Subbing on Off Duty Time Daily Rate(long term 16-29 days):	\$ 185.74
4.78%	\$2,414	Professional Development Hourly Rate:	\$ 32.07
4.78%	\$2,414	In-District Trainer Hourly Rate:	\$ 53.07
4.78%	\$2,414		
4.78%	\$2,414	CTE ADVISOR:	\$ 2,614.01
4.78%	\$2,414	For at least 100 hours outside of the duty day to assist students	
4.78%	\$2,414	to complete their CTE Completer Certification. Prior approval required	
4.78%	\$2,414	by site administration.	
4.78%	\$2,414		
4.78%	\$2,414		
4.78%	\$2,414		
4.78%	\$2,414	DEPARTMENT CHAIRPERSON:	
4.78%	\$2,414	Middle and High School:	
4.78%	\$2,414	base extra duty pay yearly rate	\$ 1,125.03
4.78%	\$2,414	additional per first semester section not taught by the	
4.78%	\$2,414	dept. chairperson	\$ 26.20
4.19%	\$2,116		
4.19%	\$2,116		
4.19%	\$2,116		
4.19%	\$2,116		
4.19%	\$2,116	TEACHER-IN-CHARGE:	
4.19%	\$2,116	base extra duty pay yearly rate	\$ 437.42
4.19%	\$2,116	additional per regular teacher assigned to the school,	
4.19%	\$2,116	excluding the Teacher in Charge	\$ 26.12
3.59%	\$1,813	additional pay per day (starting with the third day of the	
3.59%	\$1,813	absence through the duration of the absence),	
3.59%	\$1,813	when the principal is absent for an extended period	\$ 21.04
3.59%	\$1,813	of time	
3.59%	\$1,813		
3.59%	\$1,813		
3.59%	\$1,813	BCLAD STIPEND	\$ 3,183.86
3.59%	\$1,813	PSYCHOLOGIST STIPEND	\$ 3,183.86
3.59%	\$1,813	SPEECH THERAPIST STIPEND	\$ 3,183.86
3.59%	\$1,813	SPECIAL EDUCATION STIPEND	\$ 3,183.86
3.59%	\$1,813		
3.59%	\$1,813		
3.59%	\$1,813	SUMMER SCHOOL (all programs):	\$200.00
2.99%	\$1,510	SUPER SATURDAY (4-hour session):	\$ 141.40
2.99%	\$1,510		

Position	Percent of	Annual	Position	Percent of	Annual
	Class 3 Step 3	Amount		Class 3 Step 3	Amount
Boys H. S. Athletic Director	8.37%	\$4,227	H. S. Band Director	5.39%	\$2,722
Girls H. S. Athletic Director	8.37%	\$4,227	H. S. Drama Advisor	5.39%	\$2,722
Boys H.S. Varsity Football Coach	8.37%	\$4,227	Middle School Student Council Advisor	5.39%	\$2,722
Girls H. S. Varsity Soccer Coach	7.17%	\$3,621	Frosh Volleyball Coach	4.78%	\$2,414
Boys H. S. Varsity Basketball Coach	7.17%	\$3,621	H. S. Asst Cheerleader Advisor	4.78%	\$2,414
Boys H. S. Varsity Wrestling Coach	7.17%	\$3,621	H. S. J.V. Water Polo Coach	4.78%	\$2,414
Boys H. S. Varsity Baseball Coach	7.17%	\$3,621	Girls Frosh Softball Coach	4.78%	\$2,414
H. S. Track Coach	7.17%	\$3,621	Boys Frosh Asst Football Coach	4.78%	\$2,414
Boys H. S. Varsity Soccer Coach	7.17%	\$3,621	Boys Frosh Basketball Coach	4.78%	\$2,414
Girls H. S. Varsity Basketball Coach	7.17%	\$3,621	Boys Frosh Wrestling Coach	4.78%	\$2,414
Girls H. S. Varsity Softball Coach	7.17%	\$3,621	Girls Frosh Basketball Coach	4.78%	\$2,414
Girls H. S. Varsity Volleyball Coach	7.17%	\$3,621	H. S. Choral Director	4.78%	\$2,414
H. S. Student Council Advisor	6.61%	\$3,338	Middle School Yearbook Advisor	4.78%	\$2,414
H. S. Varsity Water Polo Coach	6.00%	\$3,030	Boys Frosh Baseball Coach	4.78%	\$2,414
H. S. Varsity Cross Country Coach	6.00%	\$3,030	Boys Frosh Track Coach	4.78%	\$2,414
Boys H. S. Asst Football Coach	6.00%	\$3,030	Girls Frosh Track Coach	4.78%	\$2,414
H.S. Varsity Asst. Baseball Coach	6.00%	\$3,030	Frosh Cross Country Coach	4.78%	\$2,414
H.S. Varsity Asst. Softball Coach	6.00%	\$3,030	H.S. Senior Class Advisor	4.78%	\$2,414
H. S. Varsity Asst Track Coach	6.00%	\$3,030	H.S. Robotics Club Advisor	4.78%	\$2,414
Boys H. S. Head J.V. Football Coach	6.00%	\$3,030	Middle School Strings Director	4.19%	\$2,116
Boys Middle School Athletic Director	6.00%	\$3,030	H.S. Asst Band Director	4.19%	\$2,116
H. S. Head Cheerleading Advisor	6.00%	\$3,030	H.S. Asst Choir Director	4.19%	\$2,116
Girls Middle School Athletic Director	6.00%	\$3,030	Middle School Band Director	4.19%	\$2,116
Girls H. S. J.V. Soccer Coach	5.39%	\$2,722	Middle School Choral Director	4.19%	\$2,116
Girls H. S. Head Badminton Coach	5.39%	\$2,722	H. S. Newspaper Advisor	4.19%	\$2,116
H. S. Boys Varsity Golf Coach	5.39%	\$2,722	Academic Decathlon	4.19%	\$2,116
H.S. Girls Varsity Golf Coach	5.39%	\$2,722	H. S. Asst Swim Coach	4.19%	\$2,116
H. S. Head Swim Coach	5.39%	\$2,722	Middle School Cross Country Coach	3.59%	\$1,813
Boys H. S. Tennis Coach	5.39%	\$2,722	M.S. Robotics Club Advisor	3.59%	\$1,813
Girls H. S. Tennis Coach	5.39%	\$2,722	Middle School Volleyball Coach	3.59%	\$1,813
Boys Frosh Head Football Coach	5.39%	\$2,722	Girls Middle School Track Coach	3.59%	\$1,813
Boys H. S. J.V. Basketball Coach	5.39%	\$2,722	Girls Middle School Soccer Coach	3.59%	\$1,813
Boys H. S. J.V. Wrestling Coach	5.39%	\$2,722	Boys Middle School Basketball Coach	3.59%	\$1,813
Boys H. S. J.V. Baseball Coach	5.39%	\$2,722	Girls Middle School Basketball Coach	3.59%	\$1,813
Boys H. S. J.V. Soccer Coach	5.39%	\$2,722	Boys Middle School Wrestling Coach	3.59%	\$1,813
Girls H. S. J.V. Basketball Coach	5.39%	\$2,722	Boys Middle School Football Coach	3.59%	\$1,813
Girls H. S. J.V. Volleyball Coach	5.39%	\$2,722	Boys Middle School Track Coach	3.59%	\$1,813
Girls H. S. J.V. Softball Coach	5.39%	\$2,722	Middle School Cheerleading Advisor	3.59%	\$1,813
H. S. Head Drill Team Advisor	5.39%	\$2,722	Middle School Drill Team Advisor	3.59%	\$1,813
Boys H. S. J.V. Asst Football Coach	5.39%	\$2,722	Boys Middle School Soccer Coach	3.59%	\$1,813
H. S. Strings Coordinator	5.39%	\$2,722	Middle School Asst Band Director	2.99%	\$1,510
H. S. Yearbook Advisor	5.39%	\$2,722	Elem. Robotics Club Advisor	2.99%	\$1,510